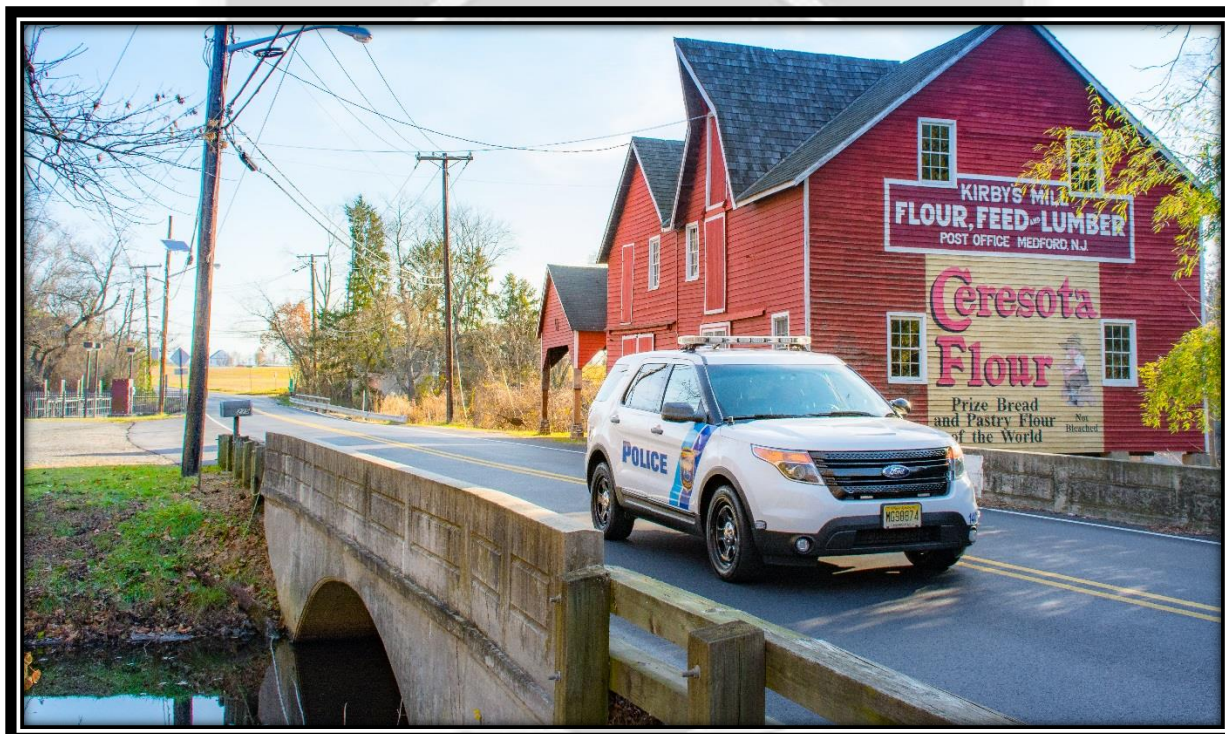


MEDFORD TOWNSHIP POLICE DEPARTMENT



2018 Annual Report



Richard J. Meder
Chief of Police

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Executive Summary

I am pleased to report that 2018 was another productive year for the Police Department. There were significant personnel changes throughout the agency and we accomplished many of the objectives that we identified at the end of 2017.

For several years now, I have been vocal about the need for additional personnel, as well as, personnel changes to prepare for the inevitability of a number of retirements beginning in 2020. It is essential that we are prepared for those retirements and have appropriate personnel in place to allow for a seamless transition. The Police Department, with support from the Township Manager and Council continued to address this pending issue. In July, we hired two new Police Officers; Timothy Shockley and Frederick Scheer. Both Officers were immediately assigned to the Field Operations Bureau. Additionally, last year saw the promotions of two outstanding officers. Lt. Jason Deroian was promoted from the rank of Detective Sergeant to Lieutenant and assigned as the Commander of the Criminal Investigative Bureau. Cpl. Jeff Pultrone was promoted to the rank of Sergeant and assigned as a primary supervisor in the Field Operations Bureau. Following these promotions, a number of other personnel changes were made. Sgt. Robert Zane was re-assigned to the Criminal Investigative Bureau as Detective Sergeant replacing Lt. Deroian in that assignment and Officer Joseph Canuso was assigned as a Corporal in the Field Operation Bureau replacing Sgt. Pultrone. Additional personnel changes during the year include the transfer of Officer Nicole Fellona from the Detective Unit to the School Resource Unit and assigning Officer Chris Matson to the position of Detective. A number of assignments were also made during 2018 including, naming Sgt. Jeff Pultrone, Officer C.J. Walsh, and Det. Chris Matson as instructors in the firearms unit, as well as, naming Sgt. McVeigh as the supervisor of the unit. Additionally, Officers Kurt Denning and Greg Blash were assigned as Field Training Officers while Cpl. Jeff Samalonis was named as the supervisor of the Field Training Unit. Continuing Sgt. Jeff Pultrone was designated to oversee the Community Relations Unit, Sgt. Mike Seybold was named as the supervisor overseeing the honor guard, which also saw new members assigned including Officers John DiBiase and Greg Blash. Finally, Cpl. Jeff Samalonis was designated to work with Lt. Dunleavy as the assistant accreditation manager and the officer in charge of expungements.

Transitioning into 2018, we endeavored to make some technological upgrades within the agency. First, all vehicles in our fleet were outfitted with GPS units. This change will assist with officer safety and officer accountability. The project was completed in May. Any modern day Police agency must be relevant in social media. To that end, we improved our social media footprint and completely overhauled our website to better communicate with our citizenry. The website went live with the changes in early 2019. Finally, the Police Department sought funding for a complete overhaul of our mobile vision camera system. Our desire was to

transition to a system compatible with the currently deployed body camera. Funding was granted by Council and the purchase to outfit 20 patrol vehicles was completed in the fall. Installation of the cameras will take place during the first quarter of 2019.

The police department is constantly communicating and working with our school partners to find the best ways to improve school safety and security. Following the tragic shooting in Florida we engaged in talks with the Medford School District about reinstating a school resource officer and agreed that this would be appropriate in today's climate. With the beginning of the 2018-2019 school year, Officer Nicole Fellona was assigned as an SRO to Medford School District operating out of Memorial Middle School. Furthermore, we have been building toward a full scale active shooter exercise in recent years following a number of table-top exercises. In October, an active shooter scenario was exercised at Shawnee High School, which was designed to test our preparedness for such an event. Members from Medford Police, Medford Lakes Police, Medford Fire, Medford EMS, Medford OEM, Burlington County Central Communications, Virtua Paramedics, Tabernacle EMS, and the Lenape Regional High School District all took part in the exercise.

Finally, the rules and regulations that govern the police department were completely revamped. This project was done with the support from both Police unions, as well as, the manager and council. The completion of this project required changing the current ordinance, but ultimately modernizes the rules and regulations and makes it abundantly clear what the behavioral expectations of a Medford Township Police Officer.

The following document provides an overview of the Police Department and its activities in 2018.

MISSION STATEMENT

Mission Statement

It is the Mission of the Medford Township Police Department to protect life and property, enforce the law, detect and deter crime, and preserve the peace through collaborative partnerships within the community.

Vision Statement

It is the vision of the Medford Township Police Department to attract and retain highly competent and diverse employees in order to maintain the respect and confidence of the community. Utilizing our core values, the department will continue to adapt within an ever-changing environment, thereby achieving excellence in law enforcement.

Core Values

The Medford Township Police Department strives for excellence in law enforcement based upon the following core values:

- Integrity
- Professionalism
- Pride
- Respect
- Teamwork
- Courage
- Loyalty

PERSONNEL

Additions

P/O Timothy Shockley

P/O Frederick Scheer

Promotions

Jason Deroian from Sergeant to Lieutenant

Jeffrey Pultrone from Corporal to Sergeant

Separations

None

Police Department Staff (As of 1/1/2019)

Command Staff Members

Chief Richard Meder

Lt. Arthur Waterman

Lt. William Dunleavy

Lt. Jason Deroian

Patrol Division

Sgt. Michael Seybold

Sgt. Shawn McVeigh

Cpl. George Jackson

Cpl. Jeff Samalonis

P/O Troy Chenier

P/O Mark Hunsinger

P/O Daniel Lund

P/O Kurt Denning

P/O Gregory Blash

P/O Joshua Meeks

P/O Christopher Sentell

P/O Tim Shockley

Sgt. James D'Averso

Sgt. Jeff Pultrone

Cpl. John Higgins

Cpl. Joe Canuso (K9- Rio)

P/O Andrew Haggerty

P/O James Albertson

P/O Edwin McKemey (K9- Hugo)

P/O Christopher Walsh

P/O Amanda Rossi

P/O John DiBiase

P/O Kendall Kiernan

P/O Fred Scheer

Detectives

Dsgt. Robert Zane

Det. Patrick Robey

Det. William Knecht

Det. Chris Matson

School Resource Officers

P/O Robert Carbone (Shawnee H.S.)
P/O John Sabados (Lenape H.S.)
P/O Nicole Fellona (Medford Schools)

P/O William Webb (Lenape H.S.)
P/O Justin Chase (BCIT)

Civilian Support Staff

Executive Assistant to Chief of Police- Marguerite Lawrence
Administrative Assistant- Stacy Womack
Administrative Assistant- Susan Gardner
Administrative Assistant- Joanne O’Callahan
Part-time Administrative Assistant- Patricia Simalchick
Part-time Administrative Assistant- Sneha Karumsi

Crossing Guard Posts

Jeff Sims	Union St. and Allen Ave.
Annabelle Astachio-Touhey	Allen Ave. and Haines Ave.
Ted Laymen	Main St. and Mill St.
Steve Martin	Main St. and Union St.
	Stokes Rd. and Hampshire Way
Richard Harvey	Substitute
Substitute	Vacant

Police Chaplains

Pastor Brian Snyder	Fellowship Alliance Chapel
Father Dan Swift	St. Mary of the Lakes
Father John Bishara	St. Anthony’s Orthodox Coptic Church
Rabbi Yitzchock Kahan	Chabad of Medford
Pastor Joe Monahan	Medford United Methodist Church
Father John Shimchik	Holy Cross Orthodox Church



COMMAND STAFF

Chief Richard J. Meder

Chief Richard J. Meder began his career with the Medford Township Police Department in 1996 and attended the Burlington County Police Academy. Upon graduation he was assigned to the patrol bureau until being transferred to the criminal investigative bureau as a Detective in 1998. In 2004, Chief Meder was assigned as a corporal in the patrol bureau and later that year was promoted to the rank of Sergeant. He continued supervising in the patrol bureau until 2005 when he was transferred back to the criminal investigative bureau as Detective Sergeant. There he supervised both the detective unit and the school resource unit. In 2008, Chief Meder was promoted to the rank of Lieutenant and assigned as the Commander of the Criminal Investigative Bureau. In May of 2011, Chief Meder was sworn in as Medford Township's Chief of Police.

During the course of his career, Chief Meder has served as a certified crisis negotiator with the Burlington County Crisis Negotiation Team, as a Megan's Law officer and as a bias crime officer. Chief Meder has been recognized by the Federal Bureau of Investigation, United States Drug Enforcement Administration, ASIS International, and the Medford Township Police Department for outstanding police work.

Chief Meder earned a bachelor degree in law and justice from Rowan University in 1995. He is a 2009 graduate of the FBI National Academy's 239th session and a 2011 graduate of the New Jersey State Association of Chiefs of Police Command and Leadership program where he earned the Chief Harry Wilde Academic Achievement Award.



Lt. Arthur Waterman

Lt. Arthur Waterman joined the Medford Township Police on June 6, 1998 and was assigned to the Patrol Division. In January 2002, Lt. Waterman was appointed a Detective and was assigned to the Criminal Investigation Bureau. In January 2003, Lt. Waterman was assigned as a Corporal, and served in the Patrol Division as a secondary supervisor of a patrol squad. In August 2006, Lt. Waterman was promoted to Sergeant and was assigned to the direct supervision of day to day operations of a patrol squad; he also managed the Firearms Unit as the Supervising Firearms Instructor and was appointed Assistant Team Leader of the Special Response Team. In March 2009, he was promoted to the rank of Lieutenant and assigned to command the day to day operations of the Field Operations Bureau which consists of the Patrol, Traffic, Canine, and Firearms Units. In August 2015, Lt. Waterman assumed command of the Criminal Investigations Bureau which consists of Detectives and School Resource Officers as well as the Office of Professional Responsibility and the Administrative Bureau.

Throughout his career, Lt. Waterman has participated in several specialized units. He was a veteran member of the Firearms Unit, Medford Township Special Response Team, and Honor Guard. Lt. Waterman has received several Awards and Commendations throughout his career. Lt. Waterman currently possesses a Bachelor of Arts Degree in Criminal Justice from Thomas A. Edison State College and an Associate's Degree in Business Administration from Gloucester County College. He is a 2015 graduate of the FBI National Academy's 262nd session and a 2010 graduate of the New Jersey State Association of Chiefs of Police Command and Leadership program.



Lt. William Dunleavy

Lt. William Dunleavy is a lifelong resident of Medford Township and graduated from Lenape High School in 1991, he then went on to attend college at West Chester University and graduated in 1995 with a Bachelor's degree in Criminal Justice.

Lt. William Dunleavy joined the Medford Township Police Department on August 12, 1996 and served as a Patrolman until January 2001 when he was appointed to the position of Corporal in the Patrol Bureau. Lt. Dunleavy served the Patrol Bureau in the capacity of Corporal until September of 2004 when he was promoted to the rank of Sergeant. From September 2004 until August 2015 Lt. Dunleavy served as a Sergeant in the Patrol Bureau, Administrative Bureau, and in the Criminal Investigative Bureau, the majority of this time he served in the Patrol Bureau as a street supervisor. Lt. Dunleavy was promoted to the rank of Lieutenant in August of 2015 and serves the department as the Field Operations Bureau Commander overseeing day to day operations of Patrol, Traffic and Canine.

During his career, Lt. Dunleavy has participated in several specialized units. He was both an operator and team leader with the Medford Township Special Response Team; he was a member of the Burlington County Joint Tactical Team and an Operator, Platoon Leader, and Training Coordinator for the Burlington County Southern Regional Special Response Team. Lt. Dunleavy is a Field Training Officer and has served as the Unit supervisor since 2000. Lt. Dunleavy also serves as the Departmental Training Officer and Accreditation Manager. Lt. Dunleavy is a deputy coordinator for the Medford Township's Office of Emergency Management, and a charter member of the Departmental Honor Guard.

Lt. Jason Deroian



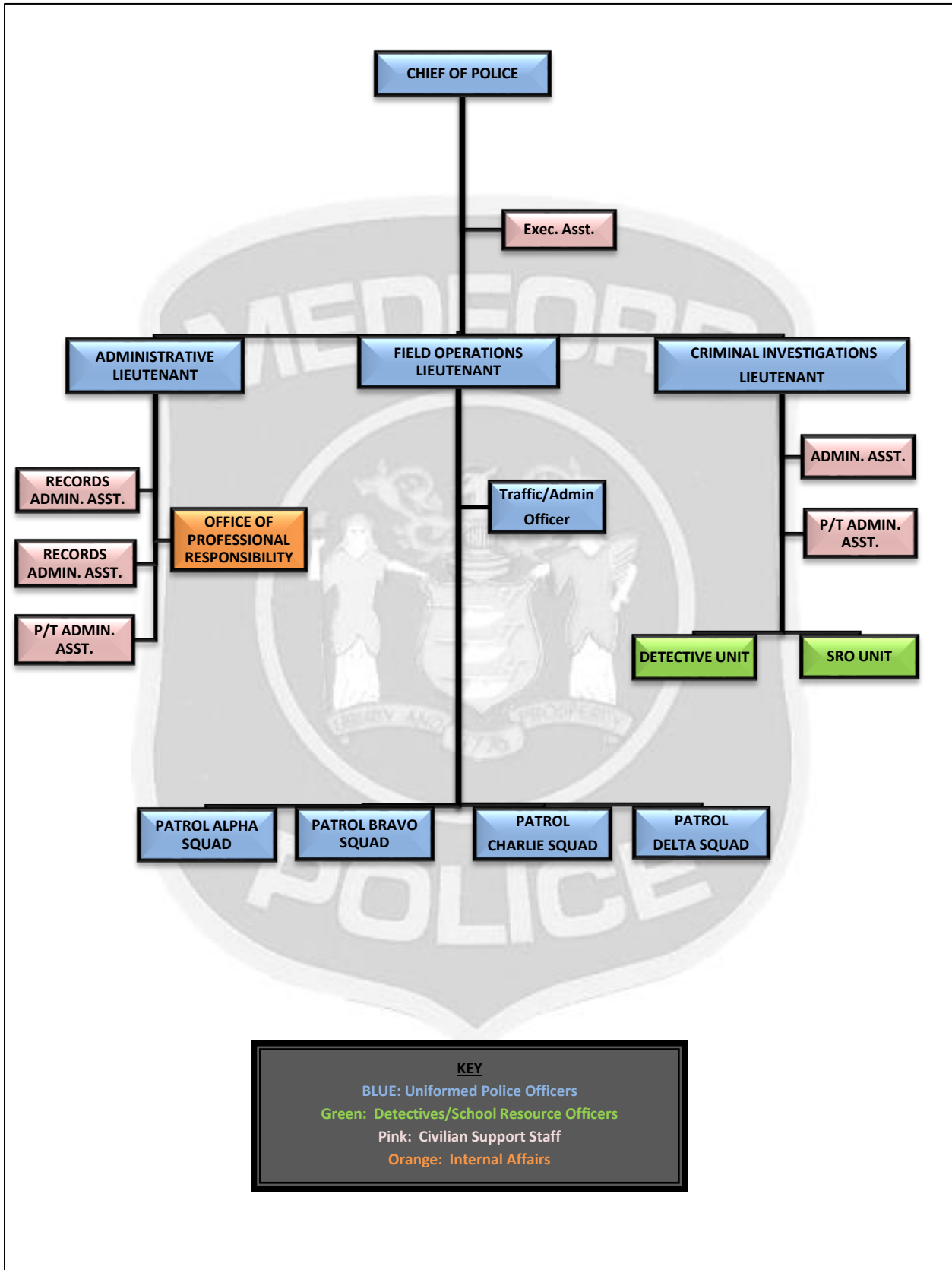
Lt. Jason A. Deroian graduated Dumont High School and attended Rowan University before attending the Gloucester County Police Academy Alternate Route Basic Class #15 in December 1998. He briefly worked as a Class II Officer in Glassboro and a full time officer with the Gibbsboro Police Department before joining the Medford Township Police Department on August 21, 2001. Lt. Deroian was one of five Medford Officers who responded to Ground Zero on 9-11.

Lt. Deroian was appointed to the Criminal Investigative Bureau in 2002 where he remained until returning to Field Operations as a Corporal in 2009. Deroian has been a certified Emergency Medical Technician since 1992 and was a Police EMT, a member of the Bicycle Unit and a tactical operator with the Special Response Team and the Burlington County Southern Regional Special Response Team. He was reassigned to the Criminal Investigative Bureau in 2010 as the Unit Supervisor, overseeing Detectives and School Resource Officers. In 2015, Deroian was promoted to the rank of Sergeant and remained as the officer in charge of Detectives and the School Resource Officers.

Lt. Deroian has been an active member of the Community Relations Unit, a Unit formed in 2015 to foster stronger partnerships with the community. He has been involved in Operation Santa, Coffee with a Cop, DARE (now the S.T.R.O.N.G. program), the Junior Police Academy, Special Olympics Polar Bear Plunge / Law Enforcement Torch Run, the South Jersey Law Enforcement Outdoor Challenge and the Police Unity Tour.

Deroian was promoted to the rank of Lieutenant in May 2018 and is the Commander of the Criminal Investigations Bureau, School Resource Officer Unit and Community Relations Unit. He is a certified Police Commission Physical Training Instructor with the Camden County Police Academy, an A.L.I.C.E and Active Shooter Instructor along with over 40 specialized training courses in various aspects of police work.

ORGANIZATIONAL CHART



KEY

BLUE: Uniformed Police Officers

Green: Detectives/School Resource Officers

Pink: Civilian Support Staff

Orange: Internal Affairs

Budgetary Analysis

The Police Division's budget is comprised of two separate areas; salary and wage (S&W) and operating expenses (O&E). The salary and wage budget includes police officers, civilian support staff, and crossing guards. The operating budget consists of equipment, supplies, training, computer/technology support, and other day to day expenses. The following are the expenditures over the last two years.

	2017 Approved	2017 Expended	2018 Approved	2018 Expended
Police Supervision	\$431,503.00	\$441,329.19	\$493,174.00	\$492,785.24
Uniformed Officers	\$2,422,784.0 (\$87,500 transfer out)	\$2,340,287.07	\$2,465,919.00 (\$200,000 transfer out)	\$2,351,676.70
Clerical Support	\$175,747.00	\$164,978.89	\$188,788.00	\$177,333.99
Crossing Guards	\$33,640.00	\$24,820.76	\$33,700.00	\$28,021.75
Police Overtime	\$261,391.00	\$192,401.22	\$272,500.00	\$190,043.32
Civilian Overtime	\$2,000.00	\$335.45	\$2,000.00	\$373.84
Operating Expenses	\$361,140.00 (\$80,000 transfer in)	\$360,094.03	\$360,750.00 (\$68,000 transfer in)	\$346,162.48
Total	\$3,682,705.00	\$3,604,013.77	\$3,706,831.00 (After \$132,000 transfer to other departments)	\$3,665,584.94

Grants/Shared Services

The Police Department receives grant funding for various projects or operations throughout the year. Additionally we are currently engaged in several shared services agreements that provide for a reimbursement to the Township. A breakdown of that funding follows. Please note that the drive sober grants awarded up to the below figure for overtime reimbursement, however, not all funding was utilized. Those grants were not offered in 2018 and therefore reflect no monies received.

	<u>2017</u>	<u>2018</u>
School Resource Officer Funding	\$576,670.90	\$526,256.51
NJ. Motor Vehicle Commission	\$99,962.00	\$99,962.00
Drunk Driving Enforcement Fund	\$4,087.80	\$5,196.58
Body Armor Replacement- State	\$3,231.73	\$3,866.95
Body Armor Replacement- Federal	\$2,438.50	\$2,325.00
Drive Sober or Get Pulled Over- Labor Day	Up To \$5,000.00	\$0.00
Drive Sober or Get Pulled Over- Year End	Up To \$5,000.00	\$0.00

Forfeiture

Two separate forfeiture accounts are maintained by the Police Division; a federal account and a state account. Statutes allow law enforcement to seize currency, property, or other assets if they were utilized in the commission of a crime or if they were acquired as a result of criminal activity. This funding may only be utilized for law enforcement purposes. The expenditure of these funds is strictly monitored and requires the approval of the Burlington County Prosecutor. During 2018, no federal funds were expended, however, state funding was utilized for active shooter instructor training, as well as, to purchase a ballistic vest for our new K9, Hugo. A summary of our forfeiture accounts is below.

	<u>2017 Federal Account</u>	<u>2017 State Account</u>
Beginning Balance- Jan 1, 2017	\$15.26	\$37,074.15
Funding Received	\$0.00	\$3,935.17
Funding Expended	\$0.00	\$8,841.40
Interest Gained	\$0.08	\$206.18
Ending Balance- Dec. 31, 2017	\$15.34	\$32,374.10

	<u>2018 Federal Account</u>	<u>2018 State Account</u>
Beginning Balance- Jan. 1, 2018	\$15.34	\$32,374.10
Funding Received	\$0.00	\$0.00
Funding Expended	\$0.00	\$4,183.00
Interest Gained	\$0.14	\$299.18
Ending Balance- Dec. 31, 2018	\$15.48	\$28,490.28

FIELD OPERATIONS BUREAU

The Field Operations Bureau, commanded by Lt. William Dunleavy, is comprised of the uniformed patrol officers who staff the Township 24 hours a day, 365 days a year. Furthermore, there are several specialized units that fall within this bureau. The officers assigned to these units carry additional responsibilities over their normal patrol duties. They include the K9 unit and the traffic safety unit. Officers are assigned to patrol squads under the supervision of a sergeant and will remain on that squad for a minimum of one year. The squads rotate between day and night on 28 day cycles. Their shifts are 12 hours and 20 minutes in length from 6:40 am until 7:00 pm or 6:40 pm until 7:00 am. Additionally, two “power shifts” are operated each day to ensure our highest staffing levels during our busiest times. One such “power shift” operates from 10:40 pm until 11:00 pm while the other operates each day from 2:40 pm until 3:00 am. The additional 20 minutes at the beginning of each shift allows for Officers to secure equipment at the end of their shift and to obtain equipment prior to their shift, thereby ensuring there is no break in operational readiness. The Field Operations Bureau is responsible to patrol all areas of the Township while responding to both emergency and non-emergency calls for service. Furthermore, these Officers are also tasked with maintaining a proactive presence in the community thereby detecting and preventing criminal activity. As stated previously, there are specializations within this bureau. The traffic safety unit responds to and investigates all major motor vehicle accidents occurring within the Township. They also are responsible for conducting traffic engineering studies throughout Medford to address speeding and other vehicular safety issues. In addition, this unit works with the Department of Neighborhood Services on roadway issues, including signage, road striping, and other safety matters. Furthermore, the traffic unit assists the Field Operations Commander in the management, training, and oversight of the Township’s crossing guards. The K9 unit currently consists of two Officers and their partners. Corporal Joe Canuso and K-9 Rio, are cross trained in both patrol and explosives while Officer Edwin McKemey and K-9 Hugo are cross trained in patrol and narcotics.

Moreover, the training function of the Police Department is accomplished within Field Operations. The Medford Police Department is committed to providing our community with well-trained, progressive Police Officers. Training within the Police Department is accomplished in various ways, including roll call training, distance learning, on-line learning, and by attendance at outside training sessions. Officers attended training in the below subject areas last year. This list does not include mandatory in-service and roll call training.

Training

Force Science	Police Trauma	Police Risk Management
UCR	Accident Scene Management	NIBRS
Comm. Vehicle Crash Inv.	Accreditation Manager Trng.	Firearms Permitting
Self Defense Instructor	Mid-Level Management	Humane Law Enforcement
Crisis Intervention	Front Line Leadership & Supervision	Comprehensive Interviews
Active Shooter	Police Rifle Instructor	Sig-Sauer Armorer
CED Instructor	Drug Monitoring and Recognition	Handcuffing Instructor
Criminal Investigations	Overdose Investigations	Crime Scene Investigations
Basic Fire Investigations	IED Threat and Awareness	License Plate Recognition
Child Abduction Response	Sovereign Citizens	EMT
School Security Assessments	Internal Affairs Investigations	Radar Instructor
CED Certification	Bleeding Control	Police VALOR
Excited Delirium	Simunition Instructor	Drug Interdiction & MV Stop
Police Vehicle Operations	Alcotest	Incident Command
Telephonic Search Warrants	DWI & SFST	Effective Report Writing
De-Escalation Techniques	Social Media Investigations	Field Training Officer
ARIDE Training	MV. Crash Investigations	Safe School Resource Officer
Child First Interviewing		

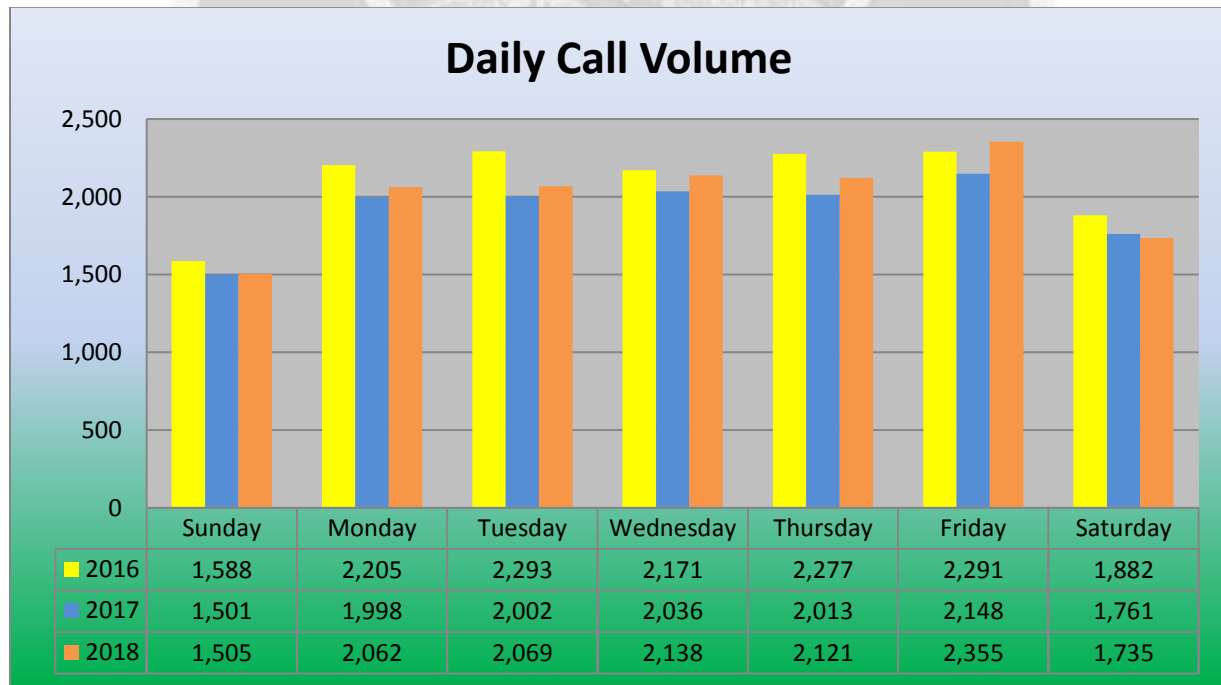
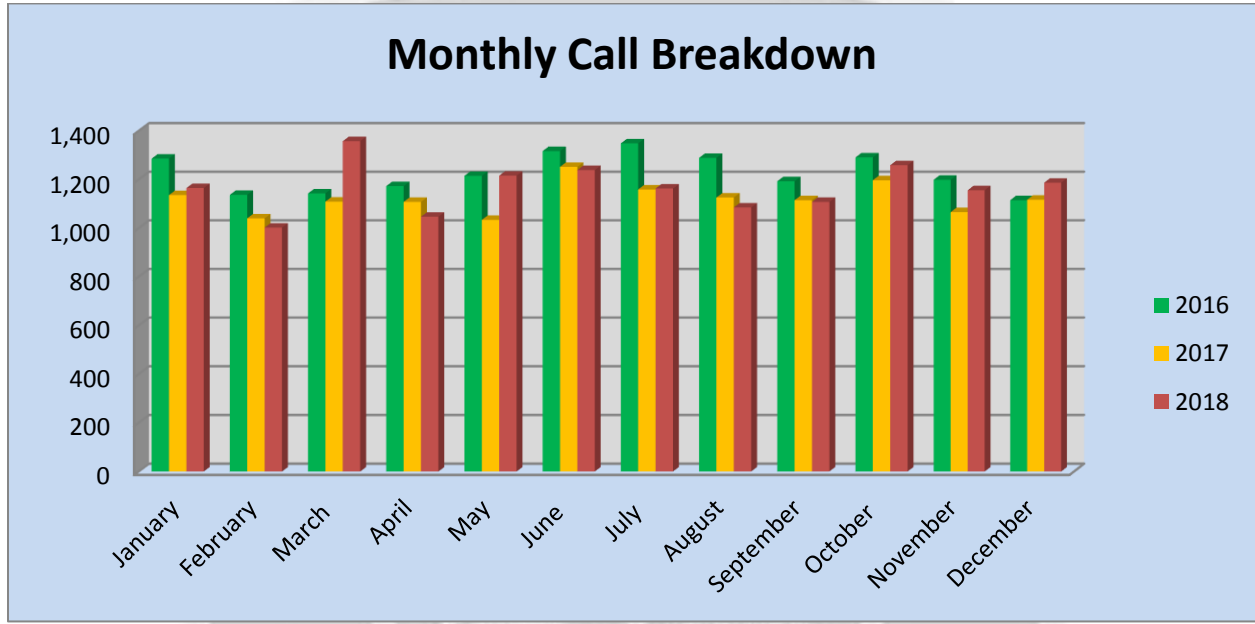
Calls for service are monitored in several categories as outlined below. Incidents are calls for service from the public that require a response. Quick calls are police generated incidents. Some examples of quick calls include motor vehicle stops, traffic enforcement posts, and property checks. Below is a comparison chart for 2017 and 2018. Additionally, below is a breakdown of incidents by hour, by day, and by month, as well as, an analysis of response times.

Call Breakdown

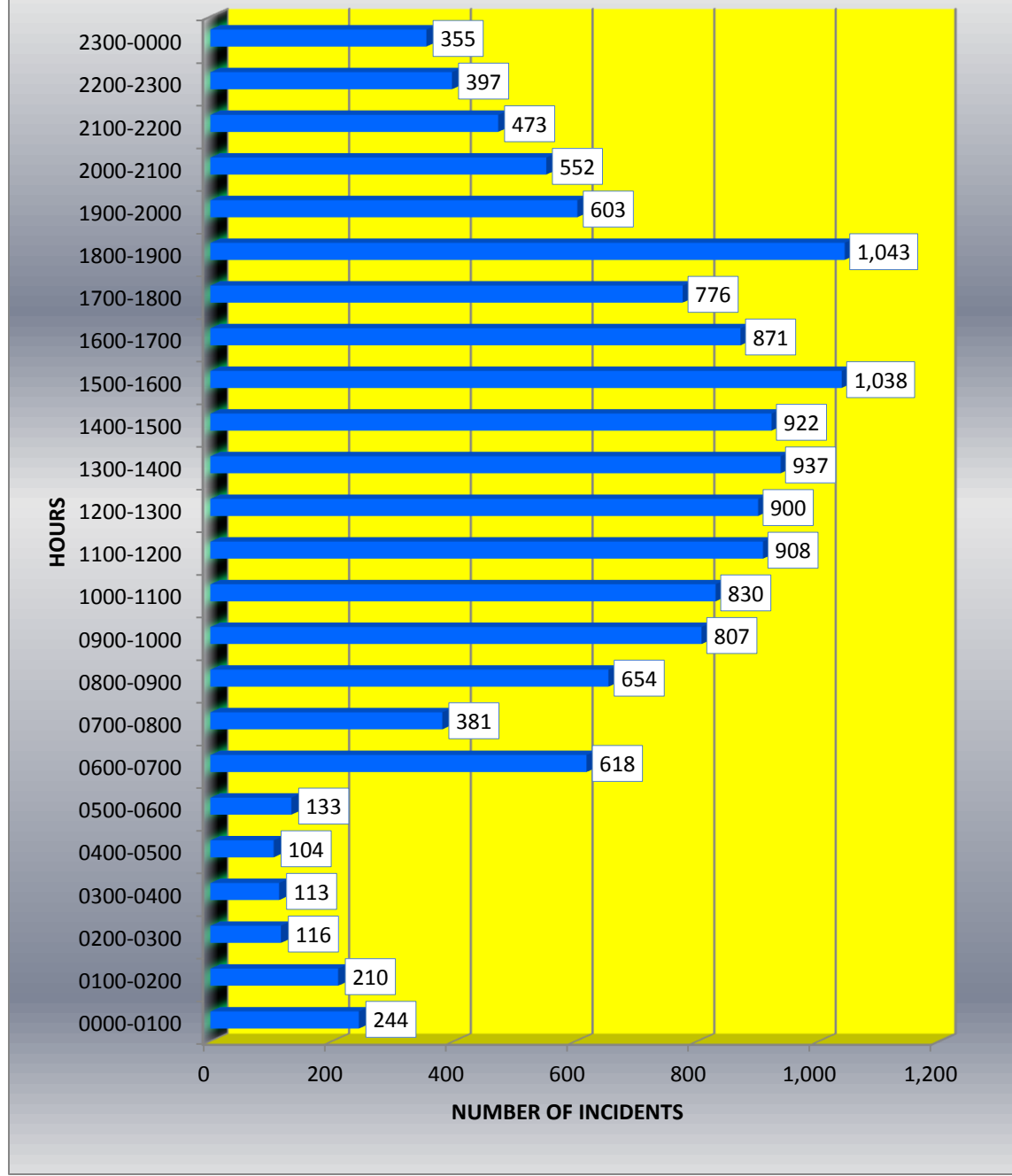
	2017	2018	Difference	Percent Diff.
Total	39,536	43,725	4,189	10.60%
Incidents	13,453	13,982	529	3.93%
Quick Calls	26,083	29,743	3,660	14.03%
9-1-1 Calls	3,744	2,768	-976	-26.07%

Response Time Analysis

	2016	2017	2018
Within 5 Minutes	59.4%	59.1%	68.7%
Within 10 Minutes	83.3%	84.0%	90.1%
Within 15 Minutes	91.5%	92.6%	96.4%
Within 20 Minutes	94.9%	95.5%	98.1%



HOURLY CALLS FOR SERVICE



CRIMINAL INVESTIGATIVE BUREAU

The criminal investigative bureau consists of two separate units; the detective unit and the school resource unit. In May, 2018, Lt. Jason Deroian was promoted from Detective Sergeant and summarily named as the Commander of this bureau.

Medford Township is unique in that it is the home of three very large high schools servicing students from many different communities. Since the late 1990s the Police Division has serviced our student population with school resource officers. This has been accomplished through collaborations and shared service agreements with the school districts. Currently, four (4) school resource officers (SROs) are assigned to the three high schools; Lenape, Shawnee, and the Burlington County Institute of Technology. Additionally, a fifth SRO was assigned in 2018 to the Medford School District re-establishing a post that was stopped in approximately 2011. The SROs are assigned to the schools during the school day and are responsible for the safety and security of the facilities. They maintain order, respond to and investigate criminal activity occurring at the school. Additionally, they develop and conduct various presentations to both students and staff. Furthermore, the SROs work with school staff to create and maintain crisis manuals for each school. Lastly, the SROs service the juvenile community through an Attorney General mandated diversion program for minor criminal offenses, commonly referred to as station house adjustments. In 2018, 33 station house adjustments were conducted. As part of the agreement with the various school districts, Medford Township is reimbursed 10 months of salary and benefits for the school resource officers' services. This invaluable partnership would not be possible without the support of area school districts.

The detective unit is responsible to investigate all significant criminal activity occurring in the Township, as well as, supporting other divisions within the Police Department. They are also responsible for a number of administrative assignments. Officer Chris Matson was transferred to the detective unit filling the vacancy left by the transfer of Officer Fellona. Additionally, Sgt. Robert Zane was transferred into the unit and tasked with the supervision of the detective and SRO units.

2018 CIB Case Assignments

	Jan	Feb	March	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
Animal Abuse	0	1	0	0	0	0	0	0	0	0	0	0	1
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0
Assault	1	0	1	0	0	1	0	0	0	0	1	1	5
Assist Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Accident-Fatal	0	0	0	0	0	0	0	0	0	0	0	0	0
Accident-Injury	0	0	0	0	0	0	0	0	0	0	0	0	0
Accidental Shooting	0	1	0	0	0	0	0	0	0	0	0	0	1
Admin Property Report	0	0	0	0	0	0	0	1	0	0	0	0	1
Backgrounds	16	7	5	10	13	9	7	8	8	6	2	1	92
Bias	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	1	2	2	2	1	0	2	0	3	0	2	1	16
Child Abuse	0	0	0	0	0	0	0	0	0	1	2	0	3
Child Endangerment	0	0	0	0	0	0	0	1	0	0	0	0	1
Criminal Mischief	0	0	0	0	0	1	0	0	0	0	0	0	1
Criminal Sexual Contact	0	0	0	0	0	0	0	0	0	0	2	1	3
Disorderly	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic	0	0	0	0	0	0	0	0	0	0	0	0	0
DWI/DUI	0	0	0	0	0	0	0	0	0	0	0	0	0
Eluding	0	0	0	0	0	0	0	0	0	0	0	0	0
Embezzlement	0	0	0	0	0	0	1	1	0	0	0	0	2
Explosives	0	0	0	0	0	0	0	0	0	0	1	0	1
False Public Alarm	0	0	0	0	0	0	0	0	0	1	0	0	1
Family/Child	0	0	0	0	0	0	0	0	0	0	0	0	0
Fire	0	1	0	2	1	1	0	0	0	0	0	0	5
Forgery	0	0	0	0	0	0	0	0	0	0	0	0	0
Fraud	1	1	0	0	0	0	2	0	0	2	2	0	8
Harassment	1	2	0	3	0	0	0	1	2	1	1	3	14
Inv of Privacy	0	0	0	0	0	0	0	0	0	0	0	0	0
Impersonate a LEO	0	0	0	0	0	0	0	0	0	0	0	0	0
Juvenile Incident	0	0	0	0	0	0	0	0	0	0	0	0	0
Kidnapping	0	1	0	0	0	0	0	0	0	0	0	0	1
Larceny	27	0	2	0	0	0	6	1	1	0	4	2	43
Lewdness	0	0	0	0	0	0	0	0	1	0	0	0	1
Liquor Laws	0	0	0	0	0	0	0	0	0	0	1	0	1
Lost/Stolen Guns	0	0	0	0	0	0	0	0	0	1	0	0	1
Luring	0	0	0	0	0	0	0	0	0	0	0	0	0
Maint A Nuisance	0	0	0	0	0	0	0	0	0	0	0	0	0

Megan's Law Violation/Registration	0	1	0	1	1	1	0	1	0	0	0	0	5
Missing Person	1	0	1	0	0	0	0	0	1	0	1	0	4
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0
MV Theft	1	0	0	0	0	0	0	0	0	0	1	0	2
Narcotic	1	0	0	0	0	1	2	0	0	0	2	2	8
Obscenities	1	0	0	0	0	0	0	0	0	0	0	0	1
Obstruction	0	0	0	0	0	0	0	0	0	0	0	0	0
Overdose	0	0	0	0	0	1	1	0	0	0	0	0	2
Pornography	0	0	0	0	0	0	0	0	0	0	0	0	0
Property Damage	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape/Sexual Assault	0	0	0	0	0	1	2	0	1	0	1	0	5
Robbery	0	0	0	0	2	0	0	0	0	0	1	0	3
Sex Offense	2	2	0	0	1	1	0	0	0	0	7	0	13
Shoplifting	0	0	0	0	0	0	0	0	0	1	0	0	1
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0
Attempted Suicide	0	0	0	0	0	0	0	0	0	0	0	0	0
Search Warrant	0	0	0	0	0	1	0	0	0	0	0	0	1
Suspicious Inc/Person	0	0	0	0	0	1	0	0	0	0	0	0	1
Evid. Tampering	0	0	0	0	0	0	0	0	0	0	0	0	0
Threats	0	1	0	1	3	0	0	1	1	1	0	1	9
Trespassing	0	0	0	0	0	0	0	0	0	0	0	0	0
Unattended Death	0	0	0	0	0	0	0	0	0	0	0	2	2
Unstable Person	0	0	0	0	0	1	0	0	0	0	0	0	1
Use of Force	0	0	0	0	0	0	0	0	0	0	0	0	0
Violation of RO	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapons	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	53	20	11	19	22	20	23	15	18	14	31	14	260

ADMINISTRATIVE BUREAU

The Administrative Bureau is directly responsible for the records function and building maintenance. This bureau is also tasked with the IT and communication functions of the Police Department. Moreover, this bureau is home to the Office of Professional Responsibility also known as Internal Affairs. Lt. Waterman currently commands this bureau.

Annual Internal Affairs Report

The internal affairs function of a Police Department is the mechanism to ensure accountability. In 2018, 34 internal affairs investigations were initiated. Fourteen (14) of the investigations involved complaints from citizens while twenty (20) were generated internally. In addition, five (5) investigations carried over into 2018 from the previous year. The case dispositions for all investigations closed in 2018 are as follows:

- 8- Sustained
- 18- Exonerated
- 1- Not Sustained
- 6- Unfounded
- 6- Remain active and will carry over into 2019

Annual Use of Force Report

New Jersey's Attorney General has established guidelines which require that Police report on all use of force incidents in which they were involved. Those incidents that are to be reported are defined within those guidelines. Based upon the criteria established by the Attorney General, Medford Police reported three (3) use of force incidents involving five (5) different officers. Two (2) incidents resulted in minor injury to either the Officer or the suspect. All three incidents resulted in an arrest. By comparison, Medford Police were involved in five (5) use of force incident in 2017 and seven (7) incidents in 2016.

Annual Pursuit Report

The Attorney General of the State of New Jersey has strict guidelines on the types of occurrences for which Police may pursue. It further mandates the tactics Police may utilize during those pursuits. The Police Department is required to report annually to the Burlington County Prosecutor's Office all pursuits involving members of this agency. The Police Department was involved in one pursuit in 2018, which resulted in the suspect's arrest.

Firearms

Under State statute, the Police Department is responsible to thoroughly investigate all applications for firearms identification cards and handgun permits. Below are the statistics compiled for the previous three years.

Firearms Application Statistics

	2016	2017	2018
Firearm Applications Received	290	189	125
Firearm ID Cards Issued	194	120	111
Permits to Purchase Issued	512	337	279

Community Relation Initiatives

The Medford Township Police Department has a long history of working with our community stakeholders in providing outstanding programs to educate our citizenry while enhancing our mission. As has been the case in years past, the Police Department and its personnel organized and took part in a number of community relations events. Below is just a sampling of some of the community policing initiatives from 2018.



Junior Police Academy



COFFEE WITH A COP



KIDZ ROCK FOR UNITY



FIRE PREVENTION NIGHT



NATIONAL NIGHT OUT

POLICE OFFICER RECOGNITION

The Police Department appoints a committee each year to review exceptional work by its members. The committee consists of members from various ranks within the agency who, after review, determine the appropriate award based upon pre-determined criteria. Each year those awards are presented at a ceremony and dinner. The following is a list of the awards presented for outstanding police work in 2018.

- Life Saving Medal
 - Presented to Dsgt. Robert Zane who, while off duty and serving as a volunteer fire chief, delivered a baby who was not breathing. Dsgt. Zane after delivering the baby performed CPR on the newborn for over 2 minutes saving the child's life.

- Honorable Service Medal/Letter of Commendation
 - Presented to PO. Troy Chenier for his successful response, pursuit and apprehension of a burglary suspect. Cpl. John Higgins and PO. Greg Blash were awarded letters of commendation for their assistance during this same event.
- Exceptional Duty Medal
 - Presented to Cpl. Joe Canuso and K9 Rio for their successful track and apprehension of a fleeing burglary suspect while assisting a neighboring agency.
- Certificate of Merit
 - Presented to PO Greg Blash for his investigation, which eventually led to the identification and arrest of several suspects wanted in connection to numerous burglaries in a neighboring jurisdiction.
- Certificate of Merit
 - Presented to Det. William Knecht and Det. Nicole Fellona for their investigation and eventual arrest of several suspects responsible for numerous commercial burglaries in Medford Township and throughout South Jersey.
- Certificate of Merit
 - Presented to Det. William Knecht and Det. Patrick Robey for their investigation and eventual arrest of a suspect wanted in connection with a serious “road rage” vehicle assault.
- Certificate of Merit
 - Presented to PO. Troy Chenier for his work spearheading and organizing the KIDZ Rock the Community project.
- Certificate of Merit
 - Presented to SFC. Mike Seybold, Cpl. Joe Canuso, Det. William Knecht, Det. Patrick Robey, PO. CJ Walsh, Det. Nicole Fellona, and PO. Greg Blash for their response, investigation, and arrest of a burglary suspect.
- Certificate of Merit
 - Presented to Det. William Knecht for his work investigating a stolen MV which uncovered numerous other crimes to include sex crime committed against a juvenile, in other jurisdiction, which ultimately culminated in the suspect’s arrest.

- Letter of Commendation
Presented to Det. William Knecht, Det. Patrick Robey, and Det. Nicole Fellona for the investigation and subsequent arrest of suspect wanted in connection with a strong armed robbery.
- Letter of Commendation (Narcans Save)
 - Presented to PO. CJ Walsh, PO Kendall Kiernan, Sgt. Jeff Pultrone, PO. Dan Lund, and Det. Chris Matson for successful Narcans deployment ultimately resulting in the saving of a life.

The Police Officer of the Year award is presented to an Officer who has demonstrated dedication to the mission, goals, and objectives of the Medford Township Police Department, service to the Township, and an Officer who has demonstrated professionalism, ethics, initiative, outstanding job performance, and who had exemplified the professional ideals of the agency. Three Officers are nominated for the award by the Command Staff with the winner being elected by all members of the agency. The 2018 Police Officer of the year was awarded to:



Corporal Joseph Canuso

STATISTICAL DATA

Federal and State regulations require that all Police Departments report certain criminal statistics. In New Jersey, this statistical information is reported monthly to the New Jersey State Police who, in turn, report to the Federal Bureau of Investigation. During 2018, the reporting previously known as UCR, transitioned to a new reporting system known as NIBRS. When completing this report, it was noted that statistics previously reported in 2017 were slightly different when reports were pulled for this year. This can be attributed to the investigation into

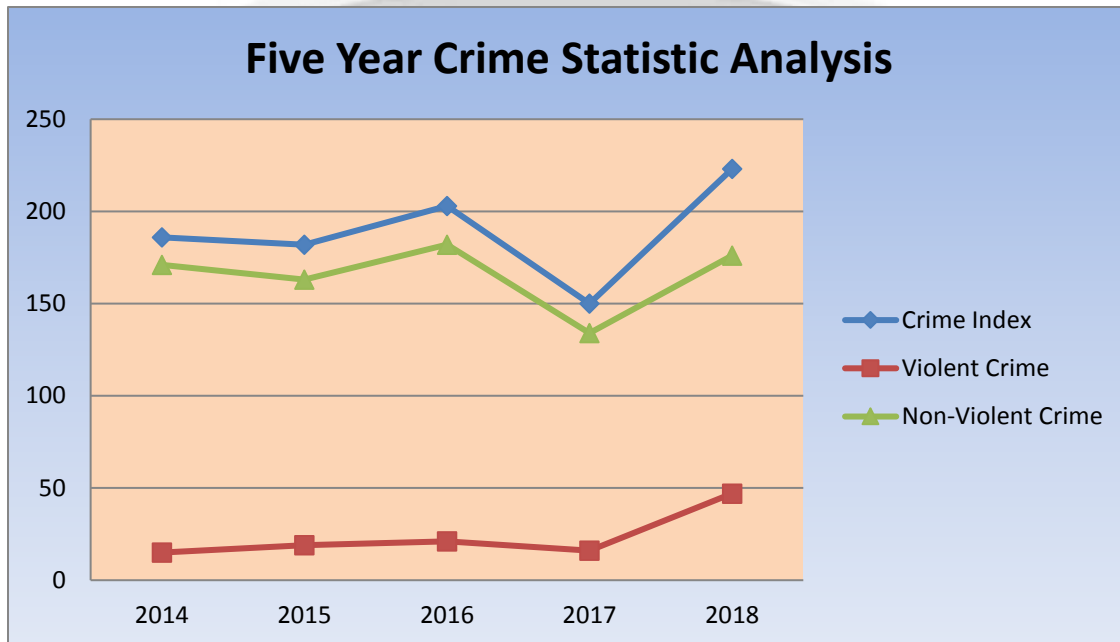
reported crimes that were later determined to be unfounded or categorized a different way. The below table illustrates Medford Township’s criminal data as reported to the NJSP. The overall crime report showed a significant increase in both aggravated assaults and violent crimes. This increase is due to an incident at the Burlington County Institute of Technology where a student deployed pepper spray in the cafeteria, which constitutes an aggravated assault against all the student that where effected. The responsible party was charged accordingly.

STATISTICS

	2017	2018	DIFFERENCE
Rape			
Rape	7	2	-71.43%
Attempted Rape	0	0	N/A
Total	7	2	-71.43%
Robbery			
Firearm	0	0	N/A
Other Dangerous Weapon	0	0	N/A
Strong Arm (Hands, Fists, Etc.)	1	3	200%
Total	1	3	200%
Assault			
Firearm	0	1	100%
Other Dangerous Weapon	3	38	1,166.67%
Aggravated (Hands, Fists, Etc.)	2	2	0%
Knife or Cutting Instrument	0	1	100%
Total	5	42	740%
Assault- Simple			
Simple (Hands, Fists, Feet, etc.)	31	35	12.90%
Burglary			
Forcible Burglary	12	10	-16.67%
Unlawful Entry	11	14	27.27%
Attempted Forcible Entry	2	1	-50%
Total	25	25	0%
Larceny- Theft			
Larceny- Theft	108	146	36.45%
Motor Vehicle Theft			
Autos	1	5	400%
Other Vehicle	0	0	N/A
Total	1	5	400%
Arson			
	1	0	-100%

Medford Township Total	179	258	44.13%
Crime Index	147	223	51.70%
Violent Crime	14	47	235.71%
Non Violent Crime	133	176	32.33%

Below is a five year analysis of crime reporting.



The following charts illustrated some of the internal statistics compiled by the Police Department. They display various reported incidents, arrest data, and motor vehicle enforcement data.

REPORTED INCIDENTS

	2017	2018	Difference
Homicide	1	0	-100.00%
Rape	13	8	-38.46%
Robbery	1	3	200.00%
Burglary	25	27	8.00%
Theft	111	151	36.04%
Motor Vehicle Theft	1	5	400.00%
Arson	1	0	-100.00%
Domestic Violence	155	162	4.52%
Assaults	40	80	100.00%
Criminal Mischief	21	15	-28.57%
Sexual Offenses	12	10	-16.67%
Narcotics	32	33	3.13%
Bias Incidents	5	8	60.00%
EMS Call	1,789	1,799	0.56%
Alarms	1,290	1,150	-10.85%

ARREST DATA

	2017	2018	Difference
Total Arrest:	552	424	-23.19%
Adult:	494	363	-26.52%
Criminal	58	53	-8.62%
Disorderly	52	51	-1.92%
Narcotics	132	67	-49.24%
DWI	47	34	-27.66%

Warrants	142	121	-14.79%
Criminal Warrants	63	37	-41.27%
Juvenile:	58	61	5.17%
Criminal	4	17	325.00%
Disorderly	13	8	-38.46%
Narcotics	37	17	-54.05%
Alcohol	4	19	375.00%
DWI	0	0	0.00%

MOTOR VEHICLE DATA

	2017	2018	Difference
Motor Vehicle Stops	7,602	7,837	3.09%
Summonses	3,455	3,547	2.66%
Enforcement Details	4,132	4,486	8.57%
Motor Vehicle Accidents	915	949	3.72%
Fatal Accidents	1	0	-100.00%
Fatalities	0	0	0.00%

GOALS AND OBJECTIVES FOR 2019

I. Personnel

There was no request for additional manpower in 2019, however, we are continuing to engage in conversations with the Medford School District about potentially adding a second school resource officer (SRO) to the district for the 2019-2020 school year. It is important to note that all options will be explored by the school district while working in concert with the police department.

Additionally, we will continue on the foundation laid in previous years on career development and enhanced training for our Police Officers.

II. Technology

Any modern day law enforcement organization must embrace technology and utilize it to better serve both the members of the police department in addition to the public we serve. To that end, several enhancements will be made. First, we will fully implement a new mobile vision camera (MVR) system that was initiated in 2018. The state of the art system will sync all MVRs together with our body cameras. The compatibility under one system will create ease of use for our officers, while ensuring that nearly all police encounters are being captured on video.

Additionally, in late 2019 into early 2020, Burlington County will transition from our current computer aided dispatch (CAD) system and records management system (RMS) to the latest version. To accommodate this update, the police department will need to invest to update our computers systems to include both in house computers, as well as, our mobile computer terminals (MCTs). The pending update should create a more user friendly environment for both police officers in the field and administrative staff in headquarters.

III. Miscellaneous

The Police Department will build upon the success of last year's full-scale active shooter exercise. Once again, we will works towards another full scale exercise utilizing different personnel at a new location. Additionally, our annual active shooter training will be conducted to include our business community to ensure we maintain preparedness for any type of situation.

Employee well-being is essential for a healthy and productive work force. As such, the police department will initiate and work with municipal officials to create an employee assistance program (EAP) to put in place professional resources for all Township employees and their families. Furthermore, to improve police officer resiliency, the police department will make available a mental health professional for a wellness visit. This will assist our officer in dealing with the stressors inherent in the law enforcement field. Moreover, the same mental health professional will provide a presentation to the families of our officers to better prepare our families for these stressors and to give them further insight into their loved ones. Lastly, Officers will be required to attend police officer resiliency training conducted by experts in the field.

As part of our continuing efforts to engage our citizenry we will add to our community relations curriculum in the way of a citizen's police academy. Scheduled for the fall of

2019, this program will provide insight into the police department and law enforcement through a seven week hands on training for 20 residents. Topics to be covered will include the following

- An overview of the police department and tour
- Field Operations, DWIs, and motor vehicle stop scenarios
- The hiring process, field training, and new officer presentation
- K9 demonstrations
- Criminal investigation techniques and case studies
- Tour of Burlington County Central Communications
- Use of Force and hands on use of force scenarios on FATS
- Overview of the court system
- The school resource officer program and school safety
- The internal affairs process

Respectfully submitted,

Richard J. Meder
Chief of Police

