

MEDFORD TOWNSHIP POLICE DEPARTMENT



2021 Annual Report



Arthur E. Waterman
Chief of Police

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I am pleased to submit the Medford Township Police Annual Report. This document highlights the overall operation of the Medford Township Police Department. This report emphasizes the efforts of the highly trained and dedicated members of the department to improve the quality of life for residents and visitors of Medford Township. The Annual report contains statistical data relating to crime, traffic calming efforts, and information on the members of the agency.

The Medford Township Police Department is a state accredited agency through the New Jersey State Association of Chiefs of Police. The agency stresses integrity, respect and fairness for all persons we encounter. Members of the agency handled a total of 41,225 incidents in 2021.

In 2021, the agency experienced a significant transition with several veteran officers who were in leadership roles retiring after twenty-five years of service. Most notably, Chief Richard Meder retired on July 1, 2021 after serving as the Chief of Police for over ten years. The command staff worked diligently in the second half of the year to reorganize the agency to ensure the consistent service the residents of Medford expect from their police department. As a team we worked to hire (8) eight new officers to staff the organization properly and prepare for additional retirements in 2022. In addition the agency worked to rebuild the supervisory structure which has led to the promotion of (6) six officers to maintain the level of leadership and supervision to maintain operations.

In 2022 and beyond the agency will be focused on the following five organizational objectives: Organizational Excellence, Community Engagement, Traffic Safety, Recruitment, and improvements in Technology. The agency will establish specific goals for each of the objectives which will improve the overall service provided to the community.

It is my honor to lead and serve alongside the dedicated law enforcement professionals and civilian staff of the Medford Township Police. As the agency moves into the future, we will work to address issues facing society utilizing progressive police strategies which account for the safety of all persons involved. As an agency we are committed to this mission and our residents.

Sincerely,

Arthur E. Waterman

Chief of Police

MISSION STATEMENT

As part of our commitment to Organizational Excellence the members of the agency developed a new Mission, Vision and Value Statements to reflect the current direction of the organization.

Mission Statement

The mission of the Medford Township Police Department is to prevent crime, uphold the law, safeguard the rights of all and serve the needs of our community with unwavering integrity, respect and fairness.

Vision Statement

The members of the Medford Township Police Department will consistently strive to improve the quality of life in our community by providing the highest level of service. Our agency will continue to advance through professional development, progressive police strategies and collaborative partnerships to make Medford Township the safest community in New Jersey.

Core Values

The members of the Medford Township Police Department value:

- Honor
- Integrity
- Accountability
- Compassion
- Professionalism
- Adaptability

Motto

Integrity-Respect-Fairness

PERSONNEL

Additions

Timothy O'Hanlon (Start Date: 1/18/2021)

Paul Kostue (Start Date: 8/25/2021)

Hunter Ray (Start Date: 8/25/2021)

Sean Riordan (Start Date: 11/2/2021)

Matthew Grubb (Start Date: 1/4/2022)

Promotions

Arthur Waterman Lieutenant to Chief (7/1/21)

William Dunleavy Lieutenant to Captain (7/1/2021)

George Jackson from Sergeant to Lieutenant (7/26/2021)

William Knecht from Corporal to Sergeant (7/26/2021)

Jeffery Samalonis from Corporal to Sergeant (11/1/21)

Robert Carbone from Corporal to Sergeant (12/6/2021)

Separations

Chief Richard Meder retired on 7/1/2021

Sergeant Jeffrey Pultrone retired on 11/1/2021

Sergeant First Class Michael Seybold retired on 12/1/2021

Police Department Staff (As of 3/30/2022)

Command Staff Members

Chief Arthur Waterman
Capt. William Dunleavy
Lt. George Jackson
Lt. James D'Averso

Patrol Division

Sgt. Joseph Canuso (K9 Rio)	Sgt. William Knecht
Sgt. Robert Carbone	Sgt. Christopher Walsh
Cpl. William Webb	Cpl. Edwin McKemey (Hugo/Oakley)
Cpl. Kurt Denning	Cpl. Chris Matson
P/O Greg Blash	PO John Sabados
PO Joshua Meeks	P/O John DiBiase
P/O Christopher Sentell	P/O Timothy Shockley
P/O Timothy O'Hanlon	P/O Paul Kostue
P/O Hunter Ray	P/O Sean Riordan
P/O Matthew Grubb	P/O Daniel Matthews
P/O Garrett Lange	SLEO II Patrick Hickey

Traffic Officers

Sgt. James Albertson	T/O Kendall Kiernan
T/O Frederick Scheer	

Detectives

Dsgt. Jeffery Samalonis	Det. Patrick Robey
Det. Amanda Mack	Det. Mark Hunsinger

School Resource Officers

SFC. Shawn McVeigh (Supervisor)	P/O John Higgins (Shawnee H.S.)
P/O Justin Chase (Lenape H.S.)	P/O Andrew Haggerty (BCIT)
P/O Nicole Fellona (Medford Schools)	

Civilian Support Staff

Executive Assistant to Chief of Police- Marguerite Lawrence
Administrative Assistant- Stacie Womack
Administrative Assistant- Susan Gardner
Administrative Assistant- Joanne O’Callahan
Part-time Administrative Assistant- Sneha Karumsi
Part-time Administrative Assistant- Marilena LaRosa

Crossing Guard Posts

Jeff Sims	Union St. and Allen Ave.
Annabelle Estacio-Touhey	Allen Ave. and Haines Ave.
Ted Laymen	Main St. and Mill St.
Steve Martin	Main St. and Union St.
	Stokes Rd. and Hampshire Way
Vacant	Fairview Rd and Woods
Vacant	Substitute

Police Chaplains

Father Dan Swift	St. Mary of the Lakes
Father John Bishara	St. Anthony’s Orthodox Coptic Church
Rabbi Yitzchock Kahan	Chabad of Medford
Pastor Joe Monahan	Medford United Methodist Church
Father John Shimchik	Holy Cross Orthodox Church
Pastor Rebecca Gresham-Kesner	Faith Presbyterian

COMMAND STAFF

Chief Arthur E. Waterman



Chief Arthur Waterman joined the Medford Township Police on June 6, 1998 and was assigned to the Patrol Division. In January 2002, Chief Waterman was appointed a Detective and was assigned to the Criminal Investigation Bureau. In January 2003, Chief Waterman was assigned as a Corporal, and served in the Patrol Division as a secondary supervisor of a patrol squad. In August 2006, Chief Waterman was promoted to Sergeant and was assigned to the direct supervision of day-to-day operations of a patrol squad; he also managed the Firearms Unit as the Supervising Firearms Instructor and was appointed Assistant Team Leader of the Special Response Team. In March 2009, he was promoted to the rank of Lieutenant and assigned to command the day-to-day operations of the Field Operations Bureau which consists of the Patrol, Traffic, Canine, and Firearms Units. In August 2015, Lt. Waterman assumed command of the Criminal Investigations Bureau which consists of Detectives and School Resource Officers as well as the Office of Professional Responsibility and the Administrative Bureau. On July 1, 2021 Arthur Waterman was promoted to Chief of Police.

Throughout his career, Chief Waterman has participated in several specialized units. He was a veteran member of the Firearms Unit, Medford Township Special Response Team, and Honor Guard. Chief Waterman has received several Awards and Commendations throughout his career. Chief Waterman currently possesses a Bachelor of Arts Degree in Criminal Justice from Thomas A. Edison State College and an Associate's Degree in Business Administration from Gloucester County College. He is a 2015 graduate of the FBI National Academy's 262nd session and a 2010 graduate of the New Jersey State Association of Chiefs of Police Command and Leadership program. Chief Waterman is currently enrolled as a graduate student at the University of Virginia studying Public Safety Management.

Medford Township Police 2021



Key: Administration ■ Patrol ■ Traffic ■ CIB/SRO ■ SLEO II ■ Clerical ■

**Power shifts are not delineated on the chart

Budgetary Analysis

The Police Department's budget is comprised of two separate areas; salary and wage (S&W) and operating expenses (O&E). The salary and wage budget includes police officers, civilian support staff, and crossing guards. The operating budget consists of equipment, supplies, training, computer/technology support, and other day to day expenses. The following are the expenditures over the last two years.

	2020 Approved	2020 Expended	2021 Approved	2021 Expended
Police Supervision	\$573,007.00	\$596,130.86	\$612,942.00	\$615,522.09
Uniformed Officers	\$2,622,260.00	\$2,685,908.10	\$2,746,774.00	\$2,489,081.78
Clerical Support	\$199,450.00	\$191,489.52	\$201,810.00	\$187,985.11
Crossing Guards	\$35,960.00	\$29,610.05	\$39,700.00	\$31,293.34
Police Overtime	\$278,600.00	\$118,514.70	\$279,500.00	\$126,849.00
Civilian Overtime	\$1500.00	\$107.33	\$2000.00	\$524.00
Operating Expenses	\$304,800.00	\$291,906.69	\$323,200.00	\$314,319.57
Total	\$4,110,557.00	\$3,898,469.18	\$4,205,926.00	\$3,765,574.89

Grants/Shared Services

No enforcement grant money was received in 2021. The drunk driving enforcement funding for 2021 was not received until early 2022, however, the amount received is reflected below.

	2020	2021
School Resource Officer Funding	\$574,536.16	\$581,880.00
Drunk Driving Enforcement Fund	\$5,749.46	\$10,585.81
Body Armor Replacement- State	\$2,709.78	\$1,843.59
Body Armor Replacement- Federal	\$2,663.45	\$3,353.58
Drive Sober or Get Pulled Over- Labor Day	\$0.00	\$0.00
Drive Sober or Get Pulled Over- Year End	\$0.00	\$0.00

Forfeiture

Two separate forfeiture accounts are maintained by the Police Division; a federal account and a state account. Statutes allow law enforcement to seize currency, property, or other assets if they were utilized in the commission of a crime or if they were acquired as a result of criminal activity. This funding may only be utilized for law enforcement purposes. The expenditure of these funds is strictly monitored and requires the approval of the Burlington County Prosecutor. No funding was expended from either forfeiture account and minimal funding was received as part of the state forfeiture program.

	<u>2020 Federal Account</u>	<u>2020 State Account</u>
Beginning Balance- Jan. 1, 2020	\$1,610.71	\$24,835.27
Funding Received	\$0.00	\$161.00
Funding Expended	\$0.00	\$0.00
Interest Gained	\$8.75	\$135.39
Ending Balance- Dec. 31, 2020	\$1,619.46	\$25,131.66

	<u>2021 Federal Account</u>	<u>2021 State Account</u>
Beginning Balance- Jan 1, 2021	\$1619.46	\$25,131.66
Funding Received	\$0.00	\$610.17
Funding Expended	\$0.00	\$00.00
Interest Gained	\$8.11	\$128.43
Ending Balance- Dec. 31, 2021	\$1,627.57	\$25,870.26

ADMINISTRATIVE BUREAU

Captain William Dunleavy



Capt. William Dunleavy is a lifelong resident of Medford Township and graduated from Lenape High School in 1991, he then went on to attend college at West Chester University and graduated in 1995 with a Bachelor's degree in Criminal Justice.

Capt. William Dunleavy joined the Medford Township Police Department on August 12, 1996 and served as a Patrolman until January 2001 when he was appointed to the position of Corporal in the Patrol Bureau. He served the Patrol Bureau in the capacity of Corporal until September of 2004 when he was promoted to the rank of Sergeant. From September 2004 until August 2015

Capt. Dunleavy served as a Sergeant in the Patrol Bureau, Administrative Bureau, and in the Criminal Investigative Bureau, the majority of this time he served in the Patrol Bureau as a street supervisor. Capt. Dunleavy was promoted to the rank of Lieutenant in August of 2015 and serves the department as the Field Operations Bureau Commander overseeing day to day operations of Patrol, Traffic and Canine. Effective July 1, 2021, Lt. Dunleavy was promoted to Captain of police and will oversee day to day operations of the police department.

During his career, Capt. Dunleavy has participated in several specialized units. He was both an operator and team leader with the Medford Township Special Response Team; he was a member of the Burlington County Joint Tactical Team and an Operator, Platoon Leader, and Training Coordinator for the Burlington County Southern Regional Special Response Team. Capt. Dunleavy is a Field Training Officer and has served as the Unit supervisor since 2000. Capt. Dunleavy also serves as the Departmental Training Officer and Accreditation Manager. Capt. Dunleavy is a deputy coordinator for the Medford Township's Office of Emergency Management, and a charter member of the Departmental Honor Guard.

The Administrative Bureau is directly responsible for the records function and building maintenance. This bureau is also tasked with the IT and communication functions of the Police Department. Moreover, this bureau is home to the Office of Professional Responsibility also known as Internal Affairs. Capt. Dunleavy oversees day to day operations and currently commands this bureau.

Annual Internal Affairs Report

The internal affairs function of a Police Department is the mechanism to ensure accountability. In 2021, 14 internal affairs investigations were initiated. Eight (8) of the investigations involved complaints from citizens while six (6) were generated internally. In addition, two (2) investigations carried over into 2021 from the previous year. The case dispositions for all investigations closed in 2021 are as follows:

- 8- Sustained
- 6- Exonerated
- 0- Not Sustained
- 1- Unfounded
- 1- Administratively Closed
- 0- Remain active and will carry over into 2022

Annual Use of Force Report

New Jersey's Attorney General has established guidelines which require that Police report on all use of force incidents in which they were involved. Those incidents that are to be reported are defined within those guidelines. Based upon the criteria established by the Attorney General, Medford Police reported two (2) use of force incidents involving six (6) different officers. One (1) incident resulted in minor injury to an officer. No suspects were injured in either incident. The subject was not charged reference the original incident not regarding the use of force incident. By comparison, Medford Police were involved in three (6) use of force incidents in 2020 and three (3) incidents in 2019.

Annual Pursuit Report

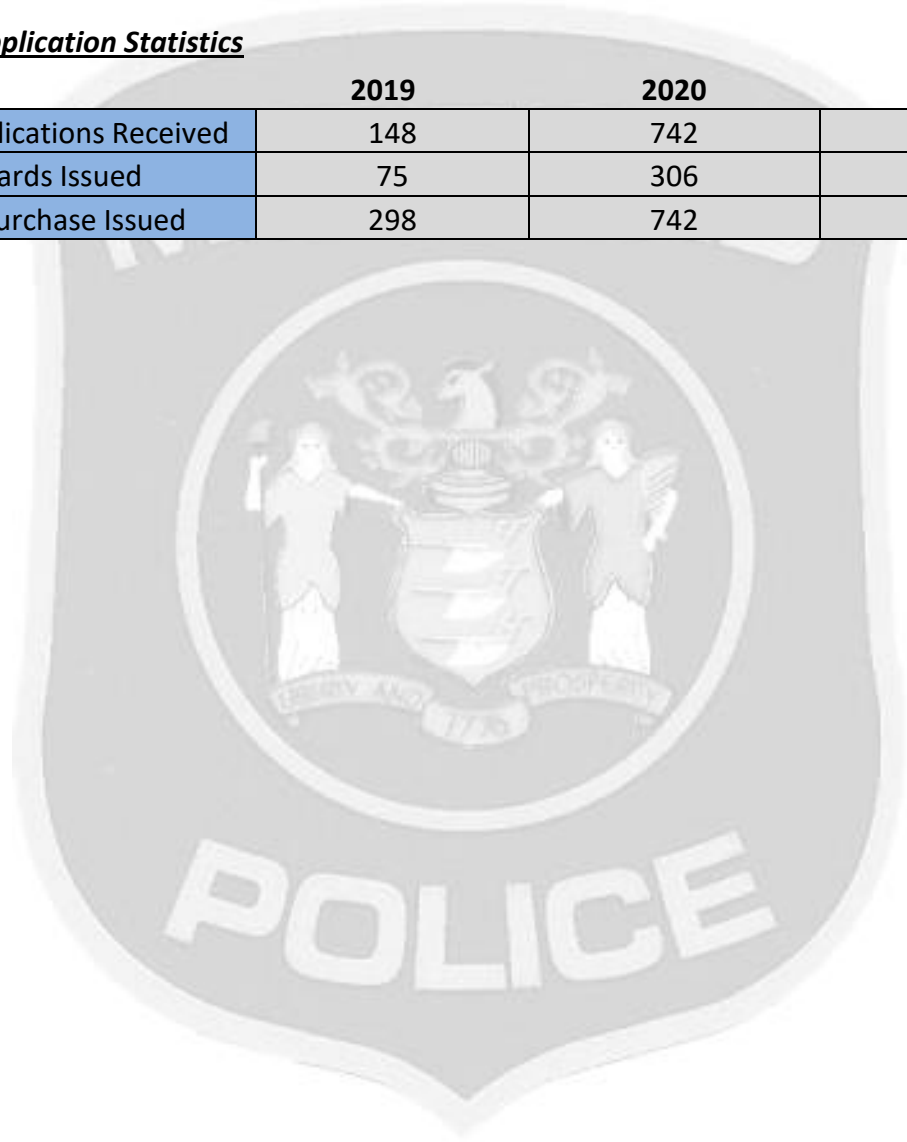
The Attorney General of the State of New Jersey has strict guidelines on the types of occurrences for which Police may pursue. It further mandates the tactics Police may utilize during those pursuits. The Police Department is required to report annually to the Burlington County Prosecutor's Office all pursuits involving members of this agency. The Police Department was not involved in any pursuits in 2021 nor did it engage in any pursuits in 2020.

Firearms

Under State statute, the Police Department is responsible to thoroughly investigate all applications for firearms identification cards and handgun permits. Below are the statistics compiled for the previous three years.

Firearms Application Statistics

	2019	2020	2021
Firearm Applications Received	148	742	453
Firearm ID Cards Issued	75	306	244
Permits to Purchase Issued	298	742	540



FIELD OPERATIONS BUREAU

Commander- Lt. George Jackson III



Lt. George Jackson III was born and raised in Tabernacle and attended Shawnee High School graduating in 1996. In August of 1997, he was hired by the Medford Township Police Department as a Communications Officer. In September of 1998, Lt. Jackson attended the Gloucester County Police Academy SLEO II Class #11 graduating in May of 1999 and worked as a special officer for the police department. He was hired as a police officer in August of 1999 and assigned to the patrol division as a member of the Police EMT Unit. In September of 2004, George was appointed to Traffic Safety Bureau and as a Field Training officer. Lt. Jackson attended numerous Traffic Accident investigation and Engineering classes and became a Traffic Accident Reconstructionist. In June of 2010, Lt. Jackson was appointed as an Evidence Control Officer. In January of 2016, Lt. Jackson was appointed a Corporal and assigned to the patrol division. He was promoted to Sergeant in September 2019 and served in the patrol division. He was promoted to Lieutenant in July 2021 and serves as the Field Operations Commander.

Lt. Jackson has been an EMT since 1994 attending the Burlington County First Aid Academy. He is a life member of the Tabernacle Rescue Squad and has served as Chief of the department since 2004. He is a District Warden with the New Jersey Forest Fire Service. He is a CPR instructor for American Heart Association. George serves as an EMS Coordinator for Burlington County and serves on numerous Emergency Services Committees including the Burlington County Emergency Services Advisory Board, Active Shooter Rescue Task Force Committee and New Radio System Committee.

Lt. Jackson still resides in Tabernacle with his girlfriend Tracy and together they have four children.

The Field Operations Bureau, commanded by Lt. George Jackson, is comprised of the uniformed patrol officers who staff the Township 24 hours a day, 365 days a year. Furthermore, there are several specialized units that fall within this bureau. The officers assigned to these units carry additional responsibilities over their normal patrol duties. They include the K9 Unit and the Traffic Safety Unit. Officers are assigned to patrol squads under the supervision of a sergeant and will remain on that squad for a minimum of one year. The squads rotate between day and night on 28-day cycles. Their shifts are 12 hours and 20 minutes in length from 6:40 am until 7:00 pm or 6:40 pm until 7:00 am. Additionally, two “power shifts” are operated each day with a Traffic Safety Officer assigned to ensure our highest staffing levels during our busiest times. The Field Operations Bureau is responsible to patrol all areas of the Township while responding to both emergency and non-emergency calls for service. Furthermore, these Officers are also tasked with maintaining a proactive presence in the community thereby detecting and preventing criminal activity.

As stated previously, there are specializations within this bureau. The Traffic Safety Unit consists of a Sergeant and (2) Traffic Safety Officers who respond to and investigate all major motor vehicle accidents occurring within the Township. In 2021, the unit investigated two (2) fatal motor vehicle accidents. They also are responsible for conducting traffic engineering studies throughout Medford to address speeding and other vehicular safety issues. In addition, this unit works with the Department of Neighborhood Services on roadway issues, including signage, road striping, and other safety matters. Furthermore, the Traffic Safety Unit assists the Field Operations Commander in the management, training, and oversight of the Township’s crossing guards.

The K9 Unit currently consists of two Officers and their partners. Sgt. Joe Canuso and K-9 Rio are cross trained in both patrol and explosives while Cpl. Edwin McKemey and K-9 Hugo are cross trained in patrol and narcotics. Cpl. McKemey is assigned a second K-9, Oakley. Oakley is a passive, scent dog trained in explosive detection. Oakley is also utilized to interact with our community during various events.

The COVID pandemic had a drastic impact on the day-to-day operations of this bureau in 2020 as well as the beginning of 2021. However, with accessibility to vaccinations the agency has been able to transition back to relatively normal operating procedures as of the end of 2021. We will continue to monitor the statistics relating to COVID-19 and make any adjustments as needed. As an agency we have demonstrated a level of adaptability which allowed for the agency maintain operations and the level of service which we expect. The number of incidents handled by the agency in 2021 increased by 7.10% over 2020 and is an encouraging sign that we are returning to “normal” as a society.

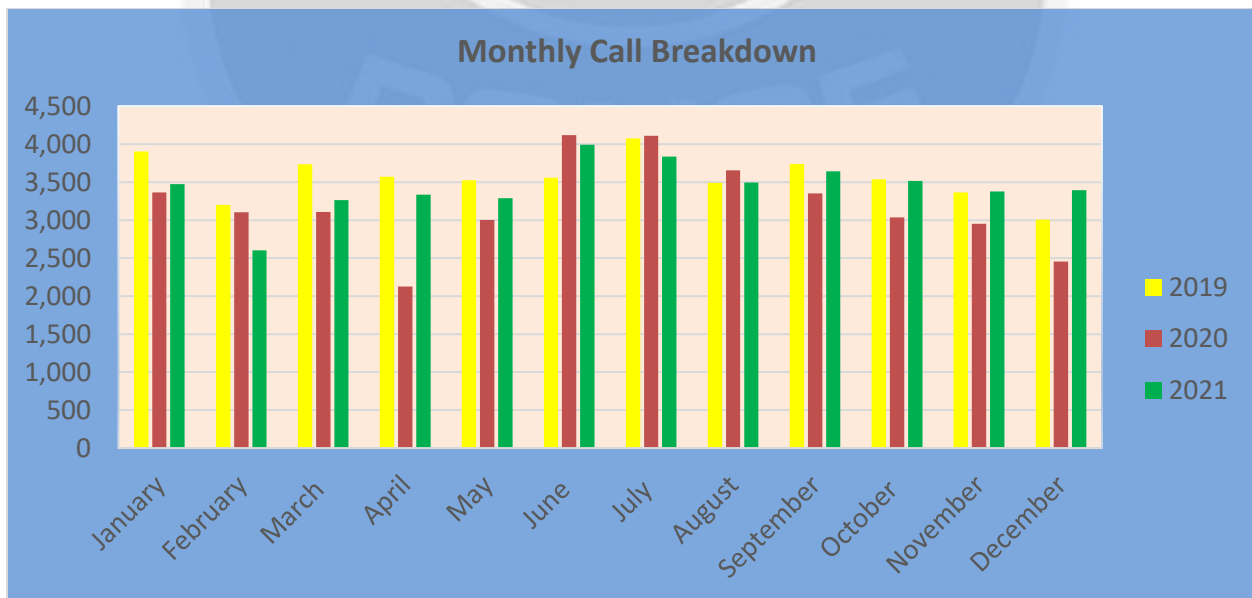
The Medford Township Police Department is committed to providing our community with well-trained, progressive Police Officers. Training within the Police Department is accomplished in various ways, including roll call training, distance learning, on-line learning, and by attendance at outside training sessions. Below is a sample of some of the training topics that our officers were trained on in 2021.

Training

- | | | |
|-------------------------|---------------------------|------------------------------|
| ICAT | Internal Affairs | Leadership |
| ABLE | Active Shooter | Bias Crimes |
| Open Public Records Act | ARIDE | Supervision |
| Marijuana Law Updates | Conductive Energy Devices | Comprehensive Interviewing |
| Search and Seizure | Resiliency | Use of Force Policy Revision |
| Use of Force | Understanding Addiction | Risk Management |
| Juvenile Justice Reform | Alcotest | Crisis Negotiation |
| Scene Management | High Tech Investigations | Evidence |
| Bicycle Patrol | Records | Crisis Intervention (CIT) |

Police Incidents

	2020	2021	Difference	Percent Diff.
Total	38,491	41,225	+2,734	+6%



CRIMINAL INVESTIGATIVE BUREAU

Commander- Lt. James D'Averso



Lt. James D'Averso graduated from Howell High School in 1990, he then went on to attend college at West Chester University and graduated in 1994 with a Bachelor's degree in Criminal Justice. Lt. D'Averso joined the Medford Township Police Department in April 1997, later serving as a Patrol Officer, Traffic Officer, School Resource Officer, Detective, Corporal and Sergeant. He was a member of the Medford Township Special Response Team and is currently a member of the Burlington County Civil Disturbance Response Team. He was promoted in February of 2022 and oversees the Criminal Investigations Bureau, School Resource Officer Unit, Community Relations Unit, Firearms Backgrounds,

Megan's Law and is the Public Information Officer.

School Resource Unit

Medford Township is unique in that it is the home of three very large high schools servicing students from many different communities. Since the late 1990s, the Police Division has serviced our student population with school resource officers. This has been accomplished through collaborations and shared service agreements with the school districts are 5 officers assigned to the unit which is supervised by a Sergeant. Currently, three (3) school resource officers (SROs) are assigned to the high schools; Lenape, Shawnee, and the Burlington County Institute of Technology. Additionally, a fourth SRO serves the Medford School District. The SROs are assigned to the schools during the school day and are responsible for the safety and security of the facilities. They maintain order, respond to and investigate criminal activity occurring at the school. Additionally, they develop and conduct various presentations to both students and staff. Furthermore, the SROs work with school staff to create and maintain crisis manuals for each school. Lastly, the SROs service the juvenile community through an Attorney General mandated diversion program for minor criminal offenses, commonly referred to as station house adjustments. In 2021, one (1) station house adjustment was conducted. As part of the agreement with the various school districts, Medford Township is reimbursed 10 months of salary and benefits for the school resource officers' services. This invaluable partnership would not be possible without the support of area school districts.

Criminal Investigations Bureau

The Detective Unit is responsible to investigate all significant criminal activity occurring in the Township, as well as, supporting other divisions within the Police Department. They are also responsible for a number of administrative assignments/investigations. In 2021 the Detective Unit charged two individuals related to Drug Induced Deaths. They were successful in the charging of a resident related to Bias Crimes centered around a local church in addition to identifying a subject utilizing Child Pornography who was charged as a result of his criminal actions. The result of several multi-agency investigations, led to the arrest of participants in organized property crime rings involved in the sale of lawn equipment, catalytic converters and high-end motor vehicles.

The following table depicts the type of cases assigned to the detective unit last year:

2021 CIB Case Assignments

	Jan	Feb	March	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
Assault	0	1	0	0	0	0	0	1	1	1	0	0	4
Backgrounds/Liquor Lic	6	1	9	6	5	11	7	7	8	3	3	6	72
Bias	0	0	1	1	0	0	0	2	0	0	0	3	7
Burglary	0	0	3	1	0	0	0	0	6	3	0	0	13
Criminal Mischief	0	0	0	0	0	0	0	0	0	1	0	0	1
DWI-MVA	0	0	0	0	0	1	1	1	0	0	1	0	4
Family/Child	0	1	0	0	0	0	0	0	0	1	1	0	3
Fire	0	0	1	0	1	2	0	0	1	0	0	0	5
Fraud	1	0	1	1	1	3	1	2	1	2	0	1	14
Harassment	0	1	1	5	1	0	0	0	0	2	0	0	10
Invasion of Privacy	0	0	0	0	1	0	0	0	0	0	0	0	1
Larceny	1	1	0	0	0	8	0	4	15	0	0	0	29
Missing Person	0	1	2	0	0	0	1	1	0	1	0	0	6
MV Theft	0	0	0	0	0	0	0	4	0	0	1	0	5
Overdose	0	0	1	1	0	1	0	1	0	0	0	0	4
Pornography	0	0	0	0	0	0	1	0	0	0	0	0	1
Rape/Sexual Assault	0	0	0	0	0	0	0	0	1	0	0	0	1
Runaway	0	0	0	0	0	0	1	0	0	0	0	0	1
Sex Offense	1	2	1	2	0	2	0	0	0	0	0	0	8
Stalking	0	0	0	0	0	1	0	0	0	0	0	0	1
Suspicious Inc/Person	0	1	0	0	0	0	0	0	0	0	0	0	1
Suicide	0	0	0	0	0	1	1	0	0	0	0	0	2
Threats	0	0	0	0	0	0	0	0	1	0	0	0	1
Trespassing	0	0	0	0	0	0	0	0	0	0	1	0	1
Unattended Death	2	0	0	0	0	1	1	0	0	0	1	0	5
Weapons	0	0	2	0	0	0	1	0	0	0	1	0	3
Total	11	9	22	17	9	31	15	23	34	14	9	10	203

COMMUNITY RELATIONS INITIATIVES

In 2021, the COVID-19 pandemic, continued to limit the majority of our community relations initiatives. However, the agency did look for opportunities to connect with the community. In late 2021 the agency added the Instagram platform and a plan to revitalize their presence on Twitter to allow for more information to be available on different platforms. The police department continued to leverage social media with our employee spotlight program and introduced Throwback Thursdays with historical photos of previous and current members of the agency and equipment.

The Medford Township Police Department helped promote the USDA Farmer to Families Food Box Program during the pandemic. In late summer, the agency ran the H.A.P.P.Y. Program which encourages children to wear a bicycle helmet by issuing them a ticket with a gift certificate from our local participating businesses. At the end of the program a drawing is held where the winners are awarded a new bicycle. In November 2021 the agency participated in No Shave November with officers growing beards to raise money for cancer research. As a group officers participating raised \$4,500.00 for various cancer research organizations Below are some event's the agency was able to participate in 2021.



2021 Medford Twp Menorah Lighting Ceremony



No Shave November



HAPPY Bicycle Safety Program



2021 Torch Run



USDA Farmer to Families Food Box Program

POLICE OFFICER REGOGNITION

The Police Department appoints a committee each year to review exceptional work by its members. Any member of the agency may nominate another officer for an award based upon specific criteria outlined within policy. The nominations are referred to a committee consisting of agency members of varying ranks. The following is a list of the awards for outstanding police work in 2021.

Life Saving Medal



Awarded to SFC. Michael Seybold (Retired), Cpl. Christopher Walsh, PO Greg Blash, for actions in response to a house fire at a group home. Upon arrival the officers were able to remove one non-ambulatory resident to safety and directed the fire department to another subject trapped in the building.

Exceptional Duty Medal



Awarded to Sgt. William Knecht for his extensive investigation into an overdose death. The investigation resulted in two individuals being arrested and charged for the drug induced death of the victim.

Honorable Service Medal



Awarded to Cpl. Kurt Denning and PO Timothy O’Hanlon for investigation into thefts from local jewelry stores in February 2021. The investigation led to the arrest of a subject in the incidents in Medford as well as other local jurisdictions.

Certificate of Merit



Awarded to TO Kendall Kiernan for an investigation into a fraud involving the victim being extorted money. Investigation into the incident led to the identification of the subject and 2nd degree charges for theft by extortion and impersonation and the subject was ultimately arrested.

Letter of Commendations (Narcan Save)



Awarded to Det. Mark Hunsinger, William Webb (twice), PO Kendall Kiernan (twice), PO Frederick Scheer and PO Timothy O’Hanlon for their successful revival of overdose victims through the use of Narcan.

Police Officer of the Year 2021

The Police Officer of the Year award is presented to an Officer who has demonstrated dedication to the mission, goals, and objectives of the Medford Township Police Department, service to the Township, and an Officer who has demonstrated professionalism, ethics, initiative, outstanding job performance, and who has exemplified the professional ideals of the agency. Three Officers are nominated for the award by the Command Staff with the winner being selected by all members of the agency. The 2021 Police Officer of the year was awarded to:



Detective Patrick Robey

STATISTICAL DATA

Federal and State regulations require that all Police Departments report certain criminal statistics. In New Jersey, this statistical information is reported monthly to the New Jersey State Police who, in turn, report to the Federal Bureau of Investigation. The below table illustrates Medford Township's criminal data reported to the NJSP for part I offenses.

	2020	2021	DIFFERENCE
Rape			
Rape	2	5	150.00%
Attempted Rape	2	2	0.00%
Total	4	7	75.00%
Robbery			
Firearm	0	0	0.00%
Other Dangerous Weapon	1	0	-100.00%
Strong Arm (Hands, Fists, Etc.)	0	1	100.00%
Total	1	1	0.00%
Assault			
Firearm	1	2	100.00%
Other Dangerous Weapon	3	0	-300.00%
Aggravated (Hands, Fists, Etc.)	2	2	0.00%
Knife or Cutting Instrument	1	1	0.00%
Simple Assaults	52	56	7.69%
Total	59	61	3.39%
Burglary			
Forcible Burglary	10	9	-10.00%
Unlawful Entry	17	12	-29.42%
Attempted Forcible Entry	0	0	0.00%
Total	27	21	-22.22%
Larceny- Theft			
Larceny- Theft	175	116	-33.72%
Motor Vehicle Theft			
Autos	1	5	400.00%
Other Vehicle	0	0	0.00%
Total	1	5	400.00%
Arson	0	0	0.00%
Total Part I Offenses	267	211	-20.97%
Violent Crime Total	64	69	7.81%
Property Crime Total	203	142	-30.05%

The following charts illustrated depict both our arrest and motor vehicle statistics for 2021.

ARREST DATA

	2020	2021	Difference	% Difference
Total Arrest:	266	156	-110	-41.35%
Adult:	239	154	-85	-35.56%
Criminal	39	37	-2	-5.13%
Disorderly	43	32	-11	-25.58%
Narcotics	52	7	-45	-86.54%
DWI	57	43	-14	-24.56%
Warrants	48	35	-13	-27.08%
Juvenile:	27	2	-25	-92.59%
Criminal	14	2	-12	-85.71%
Disorderly	2	0	-2	-200.00%
Narcotics	8	0	-8	-800.00%
Alcohol	1	0	-1	-100.00%
DWI	2	0	-2	-200.00%

MOTOR VEHICLE DATA

	2020	2021	Difference	% Difference
Motor Vehicle Stops	4,483	6,256	1,773	39.55%
Summonses	2,448	3,165	717	29.29%
Enforcement Details	4,054	5,028	974	24.03%
Motor Vehicle Accidents	555	680	125	22.52%
Fatal Accidents	2	2	0	0.00%
Fatalities	2	2	0	0.00%

GOALS AND OBJECTIVES FOR 2022

I. Organizational Excellence

- Review the Mission, Vision, and Values Statements by forming a committee to represent all sections of the agency to review and revise these statements so they reflect the current direction of the agency.
- With the retirement of several senior supervisors in the organization and the promotion of eight members to supervisory roles it is imperative to invest in these supervisors to lead the men and women of the agency in a manner that encourages integrity, respect, fairness and commitment to the mission. The agency will invest in the training of the new supervisors by enrolling them in meaningful leadership training that will enhance their effectiveness as leaders in the agency.
- Restructuring of the Police Department will be needed with many officers being reassigned to new roles within the organization. Personnel will be reassigned as Detectives, Traffic Safety Officers, Evidence Officers, School Resource Officers. It is imperative that each member is properly trained and given all of the tools needed to fulfill their responsibilities and reach their potential. Each officer will receive training in their respective assignment to give them the foundation they need for their new role.

II. Community Engagement

- The agency currently staffs a Community Relations Unit. Several members have served in this capacity for an extended period of time. In 2022 the agency will refresh the Community Relations Unit and select a new steering committee to guide community relations events. In 2022 the agency will bring back the Junior Police Academy, National Night Out and new initiatives to provide opportunities to interact with the community in positive ways.
- Enhance our digital footprint in social media by maintaining Facebook, Instagram and Twitter platforms to provide information and engage our residents regularly on important information as well as to get to know the members of our agency. In addition develop a series of Public Service Announcements that address safety topics in the community.

- Implement a Neighborhood Watch Program that will provide a means for each neighborhood Homeowners Association to have a line of communication with an assigned officer. This officer will be a direct point of contact within the agency for the various associations and its leaders to communicate concerns and comments. Each patrol squad will be responsible for certain number of neighborhoods which will encourage buy in and commitment to their liaisons.

III. Traffic Safety

- Reorganize the Traffic Safety function within the organization by assigning a supervisor to the unit coordinate and organize traffic responsibilities. Develop and train two new traffic officers and schedule them in a manner that will address the busiest times of the day. Develop an organized response to serious and fatal motor vehicle accidents to ensure the highest level of investigation of these incidents.
- Deploy unmarked traffic vehicles to address traffic complaints throughout the township.
- Implement the paperless NJTR-1 state accident reporting platform.

IV. Recruitment and Retention

- Develop a Recruitment Committee to address staffing needs, hiring practices and develop a recruitment program. The committee will research community demographics to help shape the police department to reflect the community. The Recruitment Committee will also be tasked with marketing the organization to attract potential candidates throughout the region.
- Many law enforcement experts have come to learn that the job of a police officer although rewarding can have a damaging effect to a person given the tragedies they witness, the graphic scenes they investigate and overall negative encounters they have. These incidents can have a detrimental effect on an officer. As an agency we are committed to creating a Wellness Committee to help officers maintain a balanced life through training in mental, physical, spiritual and financial aspects of their life and encourage work life balance.

V. Technology/ Building

- Research and implement an Unmanned Aircraft Services (UAS) program to enhance investigation of MVAs, Criminal invests, missing persons. Drone technology has continued to evolve over the years which has allowed for better optics and the ability to reconstruct a crime or accident scene as well as give the agency capabilities to search for missing persons in some of the remote areas of the township. Lastly, with the many festivals we have in the township this technology will bring a new dimension to security and traffic control for these events that draw thousands of people.
- Reduce the amount of paper documents maintained by the agency by using technology to digitize forms and reduce the amount of paper in accountability of resources. Budget for continuance of the digitization of archived incidents that began in 2020. Lastly, continue to refresh IT technology to maintain an efficient network and reduce our vulnerability to external threats.
- Since the elimination of the dispatch center over a decade ago, the room has been largely underutilized. A plan has been developed to combine the previous dispatch center with the current records area. This change to the layout of the building should allow for better reception of the public by the records staff, increase workspace, and allow for better utilization of the emergency operations center, which is also located in this area. Funding has been secured for this project and our goal is to begin work during the final quarter of the year.