

MEDFORD TOWNSHIP POLICE DEPARTMENT



2020 Annual Report



Richard J. Meder
Chief of Police

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Executive Summary

The year 2020 was like no other in recent memory. The COVID-19 Pandemic has had far reaching effects on our society. Medford Township and the police department were not immune from its effects. As a result of the pandemic, our agency needed to adapt our response protocols and overall operations to ensure the safety of our employees while also guaranteeing the continuity of service and response to the community. Some examples of these adjustments included handling non-emergent calls for service via phone or meeting with involved parties outside of homes or businesses to ensure social distancing protocol. Obviously, police work is an essential function and, as such, we needed to take proactive steps to ensure we always had adequate personnel to provide our essential services. To that end, we adjusted schedules, allowed for remote work where possible, especially our civilian staff, and entered into a memorandum of understanding (MOU) with Evesham, Mt. Laurel, and Medford Lakes. The purpose of the MOU was to allow for each town to supply personnel resources should any agency suffer a large scale COVID infection or exposure. Unfortunately, the nationwide shutdown required that many of our community policing initiatives/events were cancelled in 2020, however, Officers did engage our citizenry as much as possible given the circumstances.

The effects following the in-custody death of George Floyd in Minneapolis, MN were felt worldwide. Peaceful demonstrations calling for racial equality, inclusion, and police reform took place throughout the United States and the World. Several such demonstrations took place locally. In Medford, our leadership and officers worked with organizers of the events to ensure a safe environment while preserving the demonstrator's Constitutional rights to have their voices and message heard.

Throughout the year, we continued to look at our agency and operations as we continue working toward meeting the expectations of our greater community. Implicit bias training was conducted in concert with all Burlington County law enforcement agencies and at the direction of the Burlington County Prosecutor. However, Medford Township Police partnered with the Lumberton Township and Palmyra Police Departments in 2017 and enlisted the Anti-Defamation League (ADL) to train all our Officer in implicit bias. The training conducted in 2020 was based upon a "train the trainer" course presented by Fair and Impartial Policing, LLC. Furthermore, Medford PD continues the utilization of body-worn cameras for all sworn staff and has done so since 2017. We have also utilized mobile vision cameras since the mid-2000s. Lastly, we continue to reinforce the importance of de-escalation and proper decision making during our training. Finally, I am proud to announce that the Medford Township Police Department received its third

re-accreditation from the New Jersey State Association of Chiefs of Police. Our initial accreditation was achieved in 2011 with subsequent reaccreditations in 2014 and 2017.

2020 was a challenging year, but I believe our community rose to the challenge and will continue to do so.

Additional details on police activities in 2020 can be found later in this report.



MISSION STATEMENT

Mission Statement

It is the Mission of the Medford Township Police Department to protect life and property, enforce the law, detect and deter crime, and preserve the peace through collaborative partnerships within the community.

Vision Statement

It is the vision of the Medford Township Police Department to attract and retain highly competent and diverse employees in order to maintain the respect and confidence of the community. Utilizing our core values, the department will continue to adapt within an ever-changing environment, thereby achieving excellence in law enforcement.

Core Values

The Medford Township Police Department strives for excellence in law enforcement based upon the following core values:

- Integrity
- Professionalism
- Pride
- Respect
- Teamwork
- Courage
- Loyalty

PERSONNEL

Additions

Timothy O'Hanlon (Start Date: 1/18/2021)

Promotions

Robert Zane from Sergeant to Lieutenant (1/1/2021)

Joseph Canuso from Corporal to Sergeant (1/1/2021)

Separations

Police Officer Troy Chenier retired on June 1, 2020

Lieutenant Jason Deroian retired on November 1, 2020

Police Department Staff (As of 2/1/2021)

Command Staff Members

Chief Richard Meder
Lt. Arthur Waterman
Lt. William Dunleavy
Lt. Robert Zane

Patrol Division

SFC. Michael Seybold	SFC. James D'Averso
Sgt. George Jackson	Sgt. Joe Canuso (K9-Rio)
Cpl. Jeff Samalonis	Cpl. William Webb
Cpl. Christopher Walsh	Cpl. William Knecht
P/O Mark Hunsinger	P/O Daniel Lund
P/O Edwin McKemey (K9s- Hugo/Oakley)	P/O Robert Carbone
P/O Kurt Denning	P/O Gregory Blash
P/O John Sabados	P/O Amanda Mack
P/O Joshua Meeks	P/O John DiBiase
P/O Christopher Sentell	P/O Kendall Kiernan
P/O Tim Shockley	P/O Fred Scheer

Detectives

Dsgt. Shawn McVeigh	Det. Patrick Robey
Det. Chris Matson	Det. Jim Albertson

School Resource Officers

Sgt. Jeffrey Pultrone (Supervisor)
P/O Justin Chase (Lenape H.S.)
P/O Nicole Fellona (Medford Schools)

P/O John Higgins (Shawnee H.S.)
P/O Andrew Haggerty (BCIT)

Civilian Support Staff

Executive Assistant to Chief of Police- Marguerite Lawrence
Administrative Assistant- Stacie Womack
Administrative Assistant- Susan Gardner
Administrative Assistant- Joanne O’Callahan
Part-time Administrative Assistant- Patricia Simalchik
Part-time Administrative Assistant- Sneha Karumsi

Crossing Guard Posts

Jeff Sims	Union St. and Allen Ave.
Annabelle Estacio-Touhey	Allen Ave. and Haines Ave.
Ted Laymen	Main St. and Mill St.
Steve Martin	Main St. and Union St.
	Stokes Rd. and Hampshire Way
Vacant	Fairview Rd and Woods
Vacant	Substitute

Police Chaplains

Father Dan Swift	St. Mary of the Lakes
Father John Bishara	St. Anthony’s Orthodox Coptic Church
Rabbi Yitzchock Kahan	Chabad of Medford
Pastor Joe Monahan	Medford United Methodist Church
Father John Shimchik	Holy Cross Orthodox Church
Pastor Rebecca Gresham-Kesner	Faith Presbyterian



COMMAND STAFF

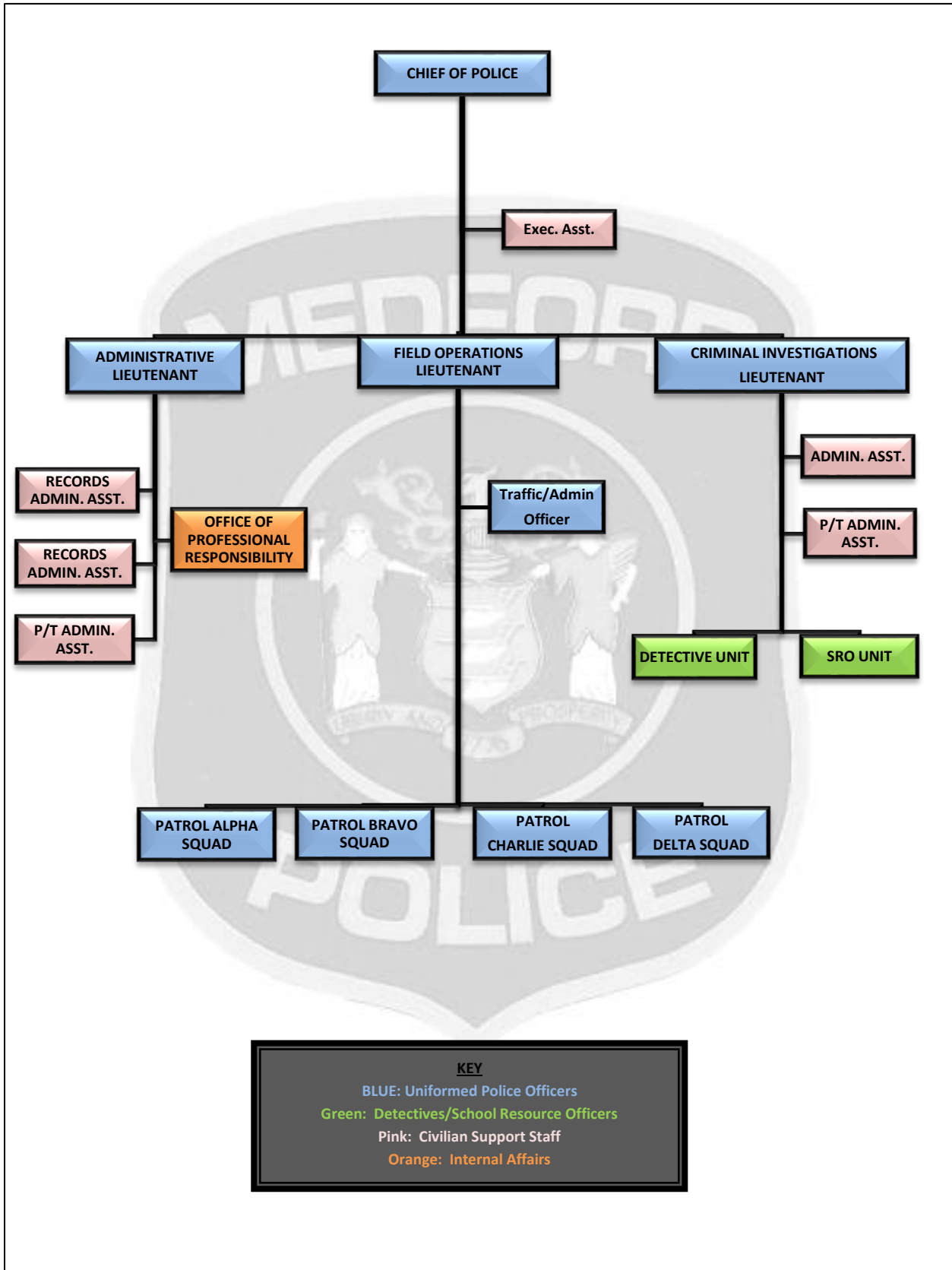
Chief Richard J. Meder

Chief Richard J. Meder began his career with the Medford Township Police Department in 1996 and attended the Burlington County Police Academy. Upon graduation he was assigned to the patrol bureau until being transferred to the criminal investigative bureau as a Detective in 1998. In 2004, Chief Meder was assigned as a corporal in the patrol bureau and later that year was promoted to the rank of Sergeant. He continued supervising in the patrol bureau until 2005 when he was transferred back to the criminal investigative bureau as Detective Sergeant. There, he supervised both the detective unit and the school resource unit. In 2008, Chief Meder was promoted to the rank of Lieutenant and assigned as the Commander of the Criminal Investigative Bureau. In May of 2011, Chief Meder was sworn in as Medford Township's Chief of Police.

During the course of his career, Chief Meder has served as a certified crisis negotiator with the Burlington County Crisis Negotiation Team, as a Megan's Law officer and as a bias crime officer. He also currently serves as a deputy emergency management coordinator for the Township. Chief Meder has been recognized by the Federal Bureau of Investigation, United States Drug Enforcement Administration, ASIS International, and the Medford Township Police Department for outstanding police work.

Chief Meder earned a bachelor degree in law and justice from Rowan University in 1995. He is a 2009 graduate of the FBI National Academy's 239th session and a 2011 graduate of the New Jersey State Association of Chiefs of Police Command and Leadership program where he earned the Chief Harry Wilde Academic Achievement Award.

ORGANIZATIONAL CHART



KEY

- BLUE: Uniformed Police Officers
- Green: Detectives/School Resource Officers
- Pink: Civilian Support Staff
- Orange: Internal Affairs

Budgetary Analysis

The Police Department's budget is comprised of two separate areas; salary and wage (S&W) and operating expenses (O&E). The salary and wage budget includes police officers, civilian support staff, and crossing guards. The operating budget consists of equipment, supplies, training, computer/technology support, and other day to day expenses. The following are the expenditures over the last two years.

	2019 Approved	2019 Expended	2020 Approved	2020 Expended
Police Supervision	\$570,771.00	\$570,539.36	\$573,007.00	\$596,130.86
Uniformed Officers	\$2,519,525.00	\$2,486,858.54	\$2,622,260.00	\$2,685,908.10
Clerical Support	\$192,576.00	\$181,252.98	\$199,450.00	\$191,489.52
Crossing Guards	\$35,100.00	\$29,227.38	\$35,960.00	\$29,610.05
Police Overtime	\$279,500.00	\$135,335.18	\$278,600.00	\$118,514.70
Civilian Overtime	\$2,000.00	\$240.14	\$1500.00	\$107.33
Operating Expenses	\$339,800.00 (\$35,000 transfer in)	\$328,616.28	\$304,800.00	\$291,906.69
Total	\$4,029,272.00 (Includes \$35,000 transfer)	\$3,817,214.91	\$4,110,557.00	\$3,898,469.18

Grants/Shared Services

No enforcement grant money was received in 2020. The drunk driving enforcement funding for 2020 was not received until early 2021, however, the amount received is reflected below. You will note a decrease in the school resource officer funding. This can be attributed in part to the removal of one of the two school resource officers from Lenape High School beginning in September and at the request of the school district.

	2019	2020
School Resource Officer Funding	\$653,404.95	\$574,536.16
Drunk Driving Enforcement Fund	\$4,930.18	\$5,749.46
Body Armor Replacement- State	\$3,605.58	\$2,709.78
Body Armor Replacement- Federal	\$3,577.69	\$2,663.45
Drive Sober or Get Pulled Over- Labor Day	\$0.00	\$0.00
Drive Sober or Get Pulled Over- Year End	\$0.00	\$0.00

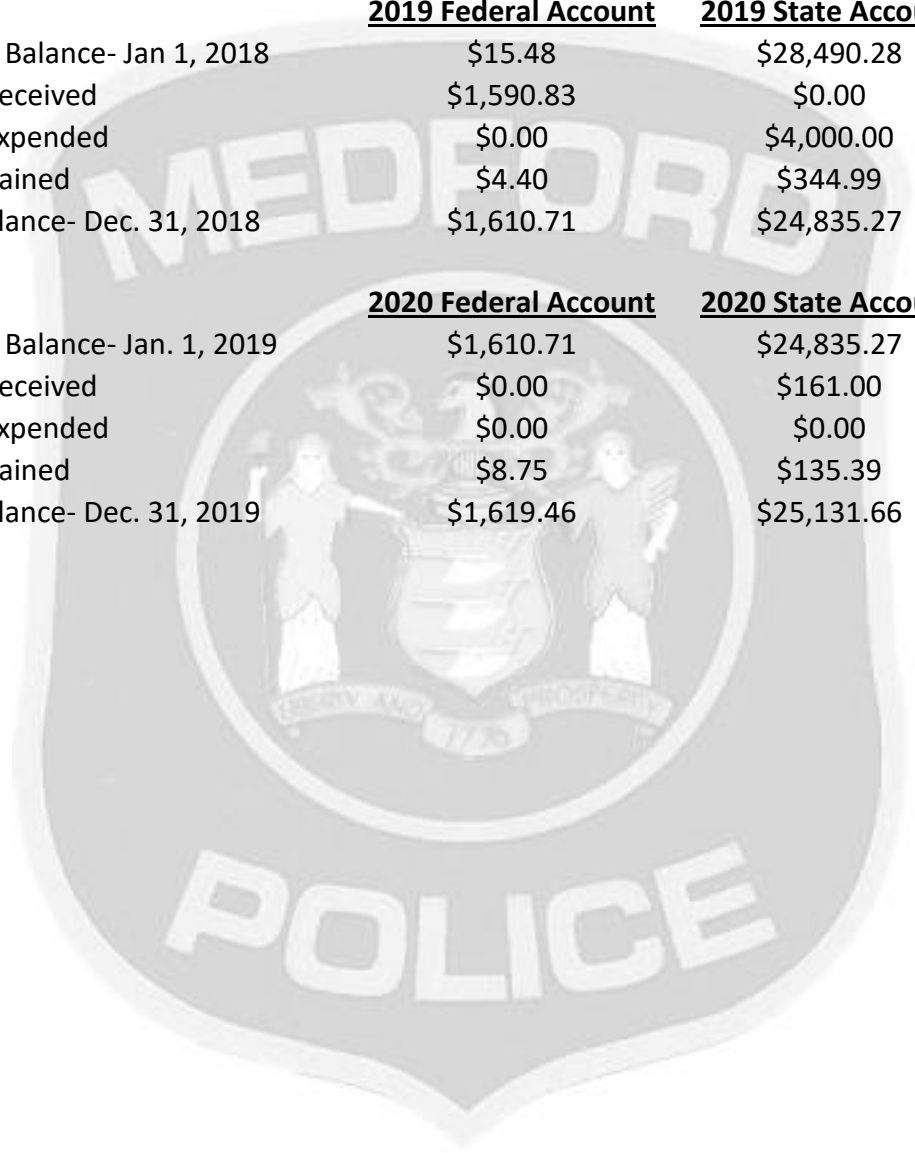
Forfeiture

Two separate forfeiture accounts are maintained by the Police Division; a federal account and a state account. Statutes allow law enforcement to seize currency, property, or

other assets if they were utilized in the commission of a crime or if they were acquired as a result of criminal activity. This funding may only be utilized for law enforcement purposes. The expenditure of these funds is strictly monitored and requires the approval of the Burlington County Prosecutor. No funding was expended from either forfeiture account and minimal funding was received as part of the state forfeiture program.

	<u>2019 Federal Account</u>	<u>2019 State Account</u>
Beginning Balance- Jan 1, 2018	\$15.48	\$28,490.28
Funding Received	\$1,590.83	\$0.00
Funding Expended	\$0.00	\$4,000.00
Interest Gained	\$4.40	\$344.99
Ending Balance- Dec. 31, 2018	\$1,610.71	\$24,835.27

	<u>2020 Federal Account</u>	<u>2020 State Account</u>
Beginning Balance- Jan. 1, 2019	\$1,610.71	\$24,835.27
Funding Received	\$0.00	\$161.00
Funding Expended	\$0.00	\$0.00
Interest Gained	\$8.75	\$135.39
Ending Balance- Dec. 31, 2019	\$1,619.46	\$25,131.66



FIELD OPERATIONS BUREAU

Commander- Lt. William Dunleavy



Lt. William Dunleavy is a lifelong resident of Medford Township and graduated from Lenape High School in 1991, he then went on to attend college at West Chester University and graduated in 1995 with a Bachelor's degree in Criminal Justice.

Lt. William Dunleavy joined the Medford Township Police Department on August 12, 1996 and served as a Patrolman until January 2001 when he was appointed to the position of Corporal in the Patrol Bureau. Lt. Dunleavy served the Patrol Bureau in the capacity of Corporal until September of 2004 when he was promoted to the rank of Sergeant. From September 2004 until August 2015 Lt. Dunleavy served as a Sergeant in the Patrol Bureau, Administrative Bureau, and in the Criminal Investigative Bureau, the majority of this time he served in the Patrol Bureau as a street supervisor. Lt. Dunleavy was promoted to the rank of Lieutenant in August of 2015 and serves the department as the Field Operations Bureau Commander overseeing day to day operations of Patrol, Traffic and Canine.

During his career, Lt. Dunleavy has participated in several specialized units. He was both an operator and team leader with the Medford Township Special Response Team; he was a member of the Burlington County Joint Tactical Team and an Operator, Platoon Leader, and Training Coordinator for the Burlington County Southern Regional Special Response Team. Lt. Dunleavy is a Field Training Officer and has served as the Unit supervisor since 2000. Lt. Dunleavy also serves as the Departmental Training Officer and Accreditation Manager. Lt. Dunleavy is a deputy coordinator for Medford Township's Office of Emergency Management, and a charter member of the Departmental Honor Guard.

The Field Operations Bureau, commanded by Lt. William Dunleavy, is comprised of the uniformed patrol officers who staff the Township 24 hours a day, 365 days a year. Furthermore, there are several specialized units that fall within this bureau. The officers assigned to these units carry additional responsibilities over their normal patrol duties. They include the K9 unit and the traffic safety unit. Officers are assigned to patrol squads under the supervision of a sergeant and will remain on that squad for a minimum of one year. The squads rotate between day and night on 28-day cycles. Their shifts are 12 hours and 20 minutes in length from 6:40 am until 7:00 pm or 6:40 pm until 7:00 am. Additionally, two “power shifts” are operated each day to ensure our highest staffing levels during our busiest times. The Field Operations Bureau is responsible to patrol all areas of the Township while responding to both emergency and non-emergency calls for service. Furthermore, these Officers are also tasked with maintaining a proactive presence in the community thereby detecting and preventing criminal activity. As stated previously, there are specializations within this bureau. The traffic safety unit responds to and investigates all major motor vehicle accidents occurring within the Township. In 2020, the unit investigated two (2) fatal motor vehicle accidents. They also are responsible for conducting traffic engineering studies throughout Medford to address speeding and other vehicular safety issues. In addition, this unit works with the Department of Neighborhood Services on roadway issues, including signage, road striping, and other safety matters. Furthermore, the traffic unit assists the Field Operations Commander in the management, training, and oversight of the Township’s crossing guards. In 2020, due to numerous requests, a new crossing guard post was initiated on Fairview Rd. at Woods Dr. Since its inception, the post has been filled with a Police Officer as the Township has been unable to fill the position. The K9 unit currently consists of two Officers and their partners. Officer Joe Canuso and K-9 Rio are cross trained in both patrol and explosives while Officer Edwin McKemey and K-9 Hugo are cross trained in patrol and narcotics. Early in 2020, Officer McKemey was assigned a second K-9, Oakley. Oakley is a passive, scent dog trained in explosive detection. Oakley is also utilized to interact with our community and was, in fact, named following a competition in our local elementary schools. The COVID pandemic had a drastic impact on the day-to-day operations of this bureau. Out of concern for the public and our officers, proactive enforcement was reduced. Additionally, officers minimized contact during calls for service by remaining outside of homes or taking reports via phone when possible and prudent to do so. While somewhat unorthodox, these response changes coupled with other safety measures ensure the continuity of operations and service to our residents. The pandemic clearly had an effect on the statistical information for the agency as you will note below. By way of example, our incidents were down by over 10% from the previous year.

Moreover, the training function of the Police Department is accomplished within Field Operations. The Medford Police Department is committed to providing our community with well-trained, progressive Police Officers. Training within the Police Department is accomplished

in various ways, including roll call training, distance learning, on-line learning, and by attendance at outside training sessions. Given the ongoing pandemic and the restrictions associated with it, a large portion of training classes were cancelled in 2020. However, the agency was still able to accomplish training in the below listed areas.

Training

Implicit Bias

Resiliency

Open Public Records Act

Internet Investigations

Search and Seizure

Use of Force

L/E interaction with transgender individuals

Internal Affairs

Active Shooter

ARIDE

Conductive Energy Devices

Field Force Operations

Understanding Addiction

L/E and the Jewish Orthodox Religion

Leadership

Bias Crimes

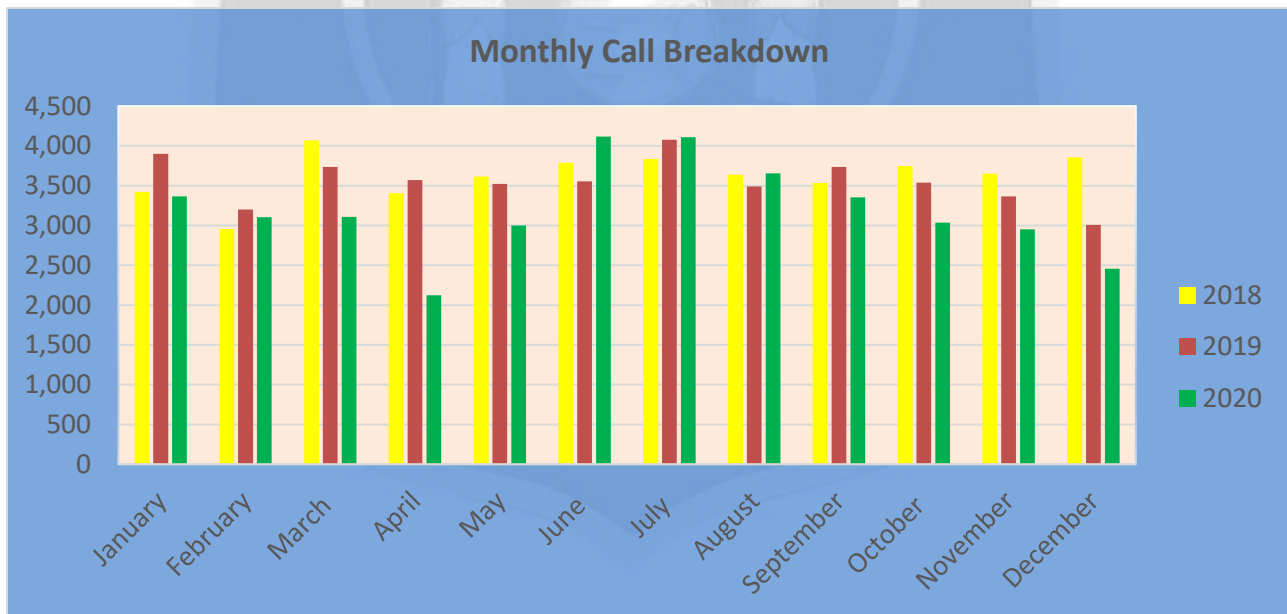
Supervision

Comprehensive Interviewing

Drug Recognition Expert

Police Incidents

	2019	2020	Difference	Percent Diff.
Total	43,071	38,491	-4,580	-10.63%



CRIMINAL INVESTIGATIVE BUREAU

Commander- Lt. Robert Zane



Lt. Robert Zane joined the Medford Township Police Department as a Patrolman in February 1996. Lieutenant Zane served as a Patrolman until January 2003 when he was assigned to the position of Corporal in the Patrol Bureau. In March 2007, he was promoted to the rank of Sergeant where he served as a Sergeant in the Patrol Bureau. In March 2018, Lieutenant Zane was assigned as Detective Sergeant in the Criminal Investigative Bureau until being promoted to the rank of Lieutenant in January 2021. Lieutenant Zane currently serves as the Commander of the Criminal Investigations Bureau, School Resource

Unit, and Community Relations Unit.

During his career, Lieutenant Zane has served in various specialized units including EMT, Field Training Officer, Burlington County Narcotics Task Force, Neighborhood Watch Coordinator, Deputy Emergency Management Coordinator and Chaplain Supervisor. He has also been an active member in the Community Relations Unit participating in Operation Santa, Coffee with a Cop and the Junior Police Academy. Lieutenant Zane has received numerous awards and commendations throughout his career.

Lieutenant Zane graduated from the Gloucester County Police Academy in June 1994 and holds a Bachelor of Arts Degree in Criminal Justice from St. Joseph's University where he graduated in 1995. He was also a SLEO II with the West Deptford and Pennsauken Township Police Departments prior to joining the Medford Township Police Department.

The criminal investigative bureau underwent a change in leadership during 2020 with the retirement of Lt. Jason Deroian on October 31st. Temporary command of the bureau was assumed by Lt. Arthur Waterman for the final two months of the year. On January 1, 2021, Lt. Robert Zane was promoted and took command of the criminal investigative bureau, which consists of both the detective unit and the school resource unit.

School Resource Unit

Medford Township is unique in that it is the home of three very large high schools servicing students from many different communities. Since the late 1990s, the Police Division has serviced our student population with school resource officers. This has been accomplished through collaborations and shared service agreements with the school districts. Currently, three (3) school resource officers (SROs) are assigned to the high schools; Lenape, Shawnee, and the Burlington County Institute of Technology. Additionally, a fourth SRO serves the Medford School District. Beginning with the 2020-2021 school year, one of the two SROs at Lenape High School

was eliminated. This reduction was the result of a request from the Lenape Regional High School District as part of their budget process as they continue to work through funding cuts. It is important to note, that an SRO remains on staff at Lenape. The SROs are assigned to the schools during the school day and are responsible for the safety and security of the facilities. They maintain order, respond to and investigate criminal activity occurring at the school. Additionally, they develop and conduct various presentations to both students and staff. Furthermore, the SROs work with school staff to create and maintain crisis manuals for each school. Lastly, the SROs service the juvenile community through an Attorney General mandated diversion program for minor criminal offenses, commonly referred to as station house adjustments. In 2020, 3 station house adjustments were conducted. As part of the agreement with the various school districts, Medford Township is reimbursed 10 months of salary and benefits for the school resource officers' services. This invaluable partnership would not be possible without the support of area school districts.

Detective Unit

The detective unit is responsible to investigate all significant criminal activity occurring in the Township, as well as, supporting other divisions within the Police Department. They are also responsible for a number of administrative assignments/investigations. During 2020, the police department responded to a total of 14 overdose incidents; four of which proved fatal. Following extensive investigations conducted by members of the detective unit, arrests and charges were filed in two of the fatal overdose cases. Charges were filed for the drug induced deaths against a total of three individuals for their involvement in distributing the controlled dangerous substances that led to the fatal overdoses.

The following table depicts the type of cases assigned to the detective unit last year:

2020 CIB Case Assignments

	Jan	Feb	March	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
Assault	0	3	0	0	0	0	0	0	0	0	0	0	3
Accident-Fatal	0	0	0	0	0	0	0	0	1	0	0	0	1
Accidental Shooting	1	0	0	0	0	0	0	0	0	0	0	0	1
Backgrounds/Liquor Lic	11	11	9	0	0	8	3	1	11	10	3	8	75
Bias	0	0	0	0	0	0	2	0	0	1	0	0	3
Burglary	0	0	0	3	1	1	4	0	3	1	0	1	14
Child Abuse	0	0	0	0	0	0	1	0	0	0	0	0	1
Criminal Mischief	0	0	1	1	2	1	0	0	0	0	0	0	5
Domestic	0	1	0	0	0	0	0	0	0	0	0	0	1
Eluding	0	0	0	0	0	0	1	0	0	0	0	0	1
Family/Child	0	0	0	2	1	2	2	0	0	0	0	0	7
Fire	0	0	1	0	0	0	1	0	0	1	0	1	4
Fraud	0	4	0	0	0	1	4	3	0	0	1	1	14
Harassment	1	0	2	0	0	0	0	0	0	2	1	0	6
Juvenile Incident	0	0	0	0	0	0	1	0	0	1	0	0	2
Larceny	1	0	8	1	21	5	1	0	0	0	1	2	40
Missing Person	1	0	0	0	0	0	0	0	0	2	0	0	3
Narcotic	0	0	1	0	1	0	0	1	0	0	0	0	3
Obstruction	0	0	0	0	0	0	1	0	0	0	0	0	1
Overdose	0	0	0	0	0	1	0	0	1	0	0	0	2
Rape/Sexual Assault	0	0	0	0	1	0	0	0	0	0	0	0	1
Robbery	0	0	0	0	0	0	0	0	0	0	1	0	1
Sex Offense	0	1	0	0	0	0	0	0	3	0	0	1	5
Shoplifting	0	0	4	0	0	1	0	0	0	0	0	0	5
Stalking	0	0	0	0	0	2	2	0	0	0	0	0	4
Attempted Suicide	0	0	0	0	0	0	1	0	0	0	0	0	1
Suspicious Inc/Person	0	0	0	0	1	0	0	0	0	0	0	0	1
Suicide	0	0	0	0	0	0	0	1	0	0	0	0	1
Threats	1	1	1	0	0	2	0	0	0	0	0	1	6
Trespassing	0	1	0	0	0	0	0	0	0	0	0	2	3
Unattended Death	3	0	1	1	0	2	3	0	0	0	0	0	10
Use of Force	0	0	0	1	0	0	0	0	0	0	0	0	1
Weapons	0	0	0	0	0	0	1	0	0	0	0	0	1
Total	19	22	28	9	28	26	28	6	19	18	7	17	227

ADMINISTRATIVE BUREAU

Commander- Lt. Arthur Waterman



Lt. Arthur Waterman joined the Medford Township Police on June 6, 1998 and was assigned to the Patrol Division. In January 2002, Lt. Waterman was appointed a Detective and was assigned to the Criminal Investigation Bureau. In January 2003, Lt. Waterman was assigned as a Corporal, and served in the Patrol Division as a secondary supervisor of a patrol squad. In August 2006, Lt. Waterman was promoted to Sergeant and was assigned to the direct supervision of day-to-day operations of a patrol squad; he also managed the Firearms Unit as the Supervising Firearms Instructor and was appointed Assistant Team Leader of the Special Response Team. In March 2009, he was promoted to the rank of Lieutenant and assigned to command the day to day operations of the Field Operations Bureau which consists of the Patrol, Traffic, Canine, and Firearms Units. In August 2015, Lt. Waterman assumed command of the Criminal Investigations Bureau which consists of Detectives and School Resource Officers as well as the Office of Professional Responsibility and the Administrative Bureau.

Throughout his career, Lt. Waterman has participated in several specialized units. He was a veteran member of the Firearms Unit, Medford Township Special Response Team, and Honor Guard. Lt. Waterman has received several Awards and Commendations throughout his career. Lt. Waterman currently possesses a Bachelor of Arts Degree in Criminal Justice from Thomas A. Edison State College and an Associate's Degree in Business Administration from Gloucester County College. He is a 2015 graduate of the FBI National Academy's 262nd session and a 2010 graduate of the New Jersey State Association of Chiefs of Police Command and Leadership program.

The Administrative Bureau is directly responsible for the records function and building maintenance. This bureau is also tasked with the IT and communication functions of the Police Department. Moreover, this bureau is home to the Office of Professional Responsibility also known as Internal Affairs. Lt. Arthur Waterman currently commands this bureau.

Annual Internal Affairs Report

The internal affairs function of a Police Department is the mechanism to ensure accountability. In 2020, 21 internal affairs investigations were initiated. Fifteen (15) of the investigations involved complaints from citizens while six (6) were generated internally. In addition, two (2)

investigations carried over into 2020 from the previous year. The case dispositions for all investigations closed in 2020 are as follows:

- 3- Sustained
- 11- Exonerated
- 1- Not Sustained
- 5- Unfounded
- 1- Administratively Closed
- 2- Remain active and will carry over into 2021

Annual Use of Force Report

New Jersey's Attorney General has established guidelines which require that Police report on all use of force incidents in which they were involved. Those incidents that are to be reported are defined within those guidelines. Based upon the criteria established by the Attorney General, Medford Police reported six (6) use of force incidents involving fifteen (15) different officers. Two (2) incidents resulted in minor injury to the suspect and one incident led to an officer being injured. Arrests were made in four (4) of the six (6). By comparison, Medford Police were involved in three (3) use of force incidents in 2019 and three (3) incidents in 2018.

Annual Pursuit Report

The Attorney General of the State of New Jersey has strict guidelines on the types of occurrences for which Police may pursue. It further mandates the tactics Police may utilize during those pursuits. The Police Department is required to report annually to the Burlington County Prosecutor's Office all pursuits involving members of this agency. The Police Department was not involved in any pursuits in 2020 nor did it engage in any pursuits in 2019.

Firearms

Under State statute, the Police Department is responsible to thoroughly investigate all applications for firearms identification cards and handgun permits. Below are the statistics compiled for the previous three years.

Firearms Application Statistics

	2018	2019	2020
Firearm Applications Received	125	148	742
Firearm ID Cards Issued	111	75	306
Permits to Purchase Issued	279	298	742

COMMUNITY RELATIONS INITIATIVES

Unfortunately, due to the COVID-19 pandemic, the overwhelming majority of our community relation initiatives were cancelled. However, the agency took part in many “drive by parades” for special events throughout the pandemic. Additionally, the Police Department began the “Night Eyes Program.” This program is designed to service our business whereby we made attempt to make contact with all the businesses throughout our community to obtain pertinent information. The program continues with Officers conducting property checks of the businesses during off hours and subsequently making recommendations to enhance security when warranted. Lastly, the Police Department continue to leverage social media and continue our employee spotlight program introducing our employees to the residents via a photograph and short bio.

POLICE OFFICER REGOGNITION

The Police Department appoints a committee each year to review exceptional work by its members. Any member of the agency may nominate another officer for an award based upon specific criteria outlined within policy. The nominations are referred to a committee consisting of agency members of varying ranks. The following is a list of the awards for outstanding police work in 2020.

- Exceptional Duty Medal
 - Awarded to SFC Jim D’Averso and P/O Kurt Denning for their quick response to a resident in labor and the subsequent successful delivery of a new baby boy.
- Life Saving Medal
 - Awarded to Officer Tim Shockley for actions taken at a serious motor vehicle accident. Upon arrival he found a passenger still inside a burning vehicle. He was able to extinguish the fire and extricate the victim to safety.
- Certificate of Merit
 - Awarded to Cpl. William Knecht for his extensive investigation into an overdose death. The investigation resulted in two individuals being arrested and charged for the drug induced death of the victim.
- Letter of Commendation
 - Awarded to Sgt. George Jackson, Officers Ed McKemey, Amanda Mack, and Fred Scheer for their response to a missing and disoriented female lost in a large

wooded track within the Township. Their teamwork led to the female being located uninjured.

- CPR Save Medal
 - Awarded to SFC. Jim D’Averso and Officer Chris Sentell for their response to a cardiac emergency and subsequent performance of CPR leading to the successful revival of the victim.
- CPR Save Medal
 - Awarded to Officer Chris Sentell for his response to a respiratory emergency and subsequent performance of CPR leading to the successful revival of the victim.
- CPR Save Medal
 - Awarded to Cpl. William Webb and Officer Amanda Mack for their response to a cardiac emergency and subsequent performance of CPR leading to the successful revival of the victim.
- Letter of Commendation (Narcan Save)
 - Awarded to Sgt. George Jackson (twice), Cpl. C.J. Walsh and Officer Frederick Scheer for their successful revival of overdose victims through the use of Narcan.

The Police Officer of the Year award is presented to an Officer who has demonstrated dedication to the mission, goals, and objectives of the Medford Township Police Department, service to the Township, and an Officer who has demonstrated professionalism, ethics, initiative, outstanding job performance, and who has exemplified the professional ideals of the agency. Three Officers are nominated for the award by the Command Staff with the winner being selected by all members of the agency. The 2020 Police Officer of the year was awarded to:



Police Officer Robert Carbone

STATISTICAL DATA

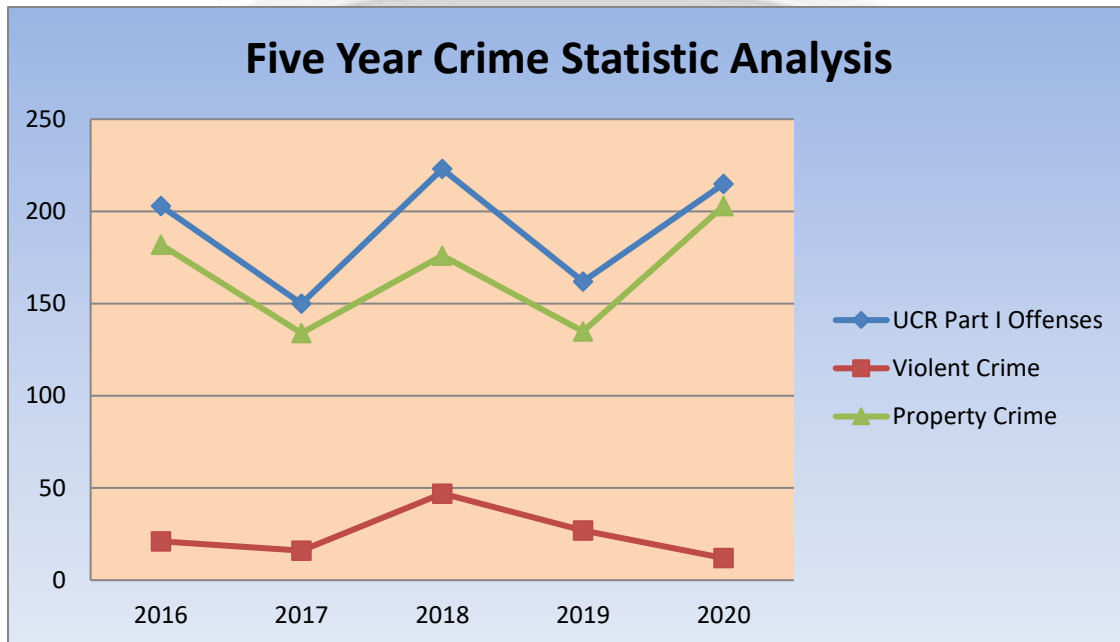
Federal and State regulations require that all Police Departments report certain criminal statistics. In New Jersey, this statistical information is reported monthly to the New Jersey State Police who, in turn, report to the Federal Bureau of Investigation. The below table illustrates Medford Township's criminal data as reported to the NJSP for part I offenses.

STATISTICS

	2019	2020	DIFFERENCE
Rape			
Rape	4	2	-50.00%
Attempted Rape	3	2	-33.33%
Total	7	4	-42.86%
Robbery			
Firearm	1	0	-100%
Other Dangerous Weapon	0	1	100%
Strong Arm (Hands, Fists, Etc.)	1	0	-100%
Total	2	1	-50.00%
Assault			
Firearm	3	1	-66.67%
Other Dangerous Weapon	2	3	50.00%
Aggravated (Hands, Fists, Etc.)	12	2	-83.33%
Knife or Cutting Instrument	0	1	100%
Total	17	7	-58.82%
Burglary			
Forcible Burglary	14	10	-28.57%
Unlawful Entry	15	17	13.33%
Attempted Forcible Entry	1	0	-100%
Total	30	27	-10.00%
Larceny- Theft			
Larceny- Theft	102	175	71.57%
Motor Vehicle Theft			
Autos	3	1	-66.67%
Other Vehicle	0	0	0.00%
Total	3	1	-66.67%
Arson			
Arson	1	0	-100%

Total Part I Offenses	162	215	32.72%
Violent Crime Total	26	12	-53.85%
Property Crime Total	136	203	49.26%

Below is a five-year analysis of crime reporting.



The following charts illustrated depict both our arrest and motor vehicle statistics for 2020.

ARREST DATA

	2019	2020	Difference	% Difference
Total Arrest:	461	266	-195	-42.30%
Adult:	404	239	-165	-40.84%
Criminal	64	39	-25	-39.06%
Disorderly	46	43	-3	-6.52%
Narcotics	54	52	-2	-3.70%

DWI	54	57	3	5.56%
Warrants	133	48	-85	-63.91%
Juvenile:	57	27	-30	-52.63%
Criminal	17	14	-3	-17.65%
Disorderly	17	2	-15	-88.24%
Narcotics	18	8	-10	-55.56%
Alcohol	3	1	-2	-66.67%
DWI	2	2	0	0.00%

MOTOR VEHICLE DATA

	2019	2020	Difference	% Difference
Motor Vehicle Stops	8,652	4,483	-4,169	-48.19%
Summonses	4,049	2,448	-1,601	-39.54%
Enforcement Details	4,530	4,054	-476	-10.51%
Motor Vehicle Accidents	863	555	-308	-35.69%
Fatal Accidents	0	2	2	100.00%
Fatalities	0	2	2	100.00%

GOALS AND OBJECTIVES FOR 2021

I. Personnel

- Personnel replacements and a transition plan shall be a priority. The potential for four retirements in 2021 and eight possible in 2022 will require significant work to replenish personnel and ensure proper staffing. It will be imperative that a new hiring process be implemented in the second half of the year. This process must include the sponsorship of officers through the police academy.

- Additionally, one member of the civilian administrative staff will also be retiring in 2021. A replacement will need to be hired and trained to take over her duties. Finally, since the onset of a new crossing guard post at Fairview Rd. and Woods Rd, the agency has been unable to fill the post thus leaving police officers to cover. Additional effort will need to be made to fill this position to free up the officers to handle other duties.

II. Police Administrative Building

- The video surveillance system for the police administrative building is in need of updating. Funding has been secured and the cameras and backend software will be updated and modernized.
- Since the elimination of the dispatch center over a decade ago, the room has been largely underutilized. A plan has been developed to combine the previous dispatch center with the current records area. This change to the layout of the building should allow for better reception of the public by the records staff, increase workspace, and allow for better utilization of the emergency operations center, which is also located in this area. Funding has been secured for this project and our goal is to begin work during the final quarter of the year.

III. Miscellaneous

- Reinstigate the bicycle unit- This unit has been under-utilized in recent years and we the agency will introduce new officers to the program. The hope is to have bicycle officers patrolling neighborhoods and the various business districts to engage our business owners and residents in a more personal way to address their concerns. Additionally, the Township and community organizations will again be hosting various events and bicycle officers will be in attendance to assist in security functions.
- Community Engagement- The pandemic drastically hindered our ability to engage with our residents in 2020, however, the agency has set the goal of returning to these initiatives while introducing fresh ideas. We will endeavor to increase the agency's social media presence on additional platforms with the hope of reaching additional community members. Furthermore, we will look to introduce periodic public safety announcements (PSA) on various issues facing our community. Also, we will continue our employee spotlight series to introduce our officers to the residents they serve while also initiating a new "Throw Back Thursday" initiative to remind those of the officers that have previously served. Finally, our "Night

Eyes” program to engage our business community will continue 2021 and move into its second phase.

- Modified Neighborhood Watch Program- We will endeavor to introduce a program wherein every neighborhood within the Township will have a designated officer assigned. This officer will be a direct point of contact within the agency for the various associations and its leaders to communicate concerns and comments. The officer will have the added responsibility of engaging their community to address their concerns when feasible.
- Continue the process of digitizing and purging of the records archives.

Respectfully submitted,

Richard J. Meder
Chief of Police

